



National Education Society, (R.), Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN.
SHIVAMOGGA

COMMITTEE FOR SC/ST



National Education Society,(R.),Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

COMMITTEE FOR SC/ST

Following the directions issued by UGC monitoring the Prevention of Caste based Discrimination in Higher Educational Institutions, The SC/ST Grievance Redressal Cell was constituted in the college. This cell was created to probe into the SC/ST student grievances. College strives to maintain an environment where all communities can participate in academic and nonacademic activities without any sort of discrimination with respect to caste or creed.

This Cell ensures that there is no caste based discrimination and ensures equal opportunity in all academic and administrative spheres and is responsible for sensitizing the campus community about the importance of having diversity. The objective of the cell is to prevent any instance of caste discrimination against SC/ST students, redress any grievances and to protect their interest. Our college also ensures that no official/ faculty member indulges in any kind of discrimination against any community or category of students. Our college as a matter of policy prohibits caste based discrimination.

Any person [including Teaching & Non-teaching staff and Students] can lodge a complaint against caste based discrimination. The students can lodge their grievance on the link provided below to register their complaint about any instance of caste discrimination, along with that a complaint register is placed in the Principal's Office which can also be used for the same purpose.

Committee is established under Scheduled Caste and the Scheduled Tribes (prevention of Atrocities Act. 1989, No.33 of 1989, Dated 11.09.1989).

OBJECTIVES:

1. Circulate State/Central Govt's Circulars from time to time and to collect information regarding course wise admissions of the candidates pertaining to SC/ST in the college on annual basis.
2. Analyze information on admissions, examination results training and employment of SC/ST students and to prepare reports for onward transmission to MHRD/UGC/Affiliating Universities, etc...
3. SC/ST cell is expected to look after Grievances of Students & Staff and provide necessary help after consultation with the competent authority.
4. To conduct remedial coaching classes, life skills, personality development, writing assignments, and making presentations.
5. To organize Interactive sessions, informal meetings with students to address their Personal & Social problems.

6. The SC/ST/OBC/PWD students can approach the Coordinator/Liaison officer of the cell for redressal of any grievance(s) regarding Academic/Administrative/Social Problems.
7. The Committee meets at least two times in a year.
8. The Committee functions under the Chairmanship of the Principal.
9. The Liaison Officer, on behalf of the Cell will facilitate the overall welfare of the SC/ST Students and Staff as per UGC guidelines.
10. To ensure protection and reservation as provided in the constitution of India.
11. To arrange for special opportunities to enhance the career growth.
12. To ensure provisions of an environment where all such students feel safe and secure.



Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201,

Academic Year 2016-2017 9

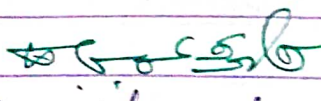
Date 16.7.2016

Circular


SC/ST Students Supervision Committee meeting has been called in the principal's chamber at 4:00 PM. All the members are hereby informed to attend the meeting.

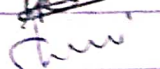
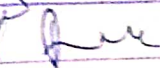

Minutes of the meeting :


Convenor welcomed all the members of the committee. It was discussed to create awareness among the SC/ST students about the SC/ST Supervision Committee to address their grievances. Further it was discussed to inform the SC/ST students about the Scholarship Scheme of State Government and the procedures to avail it.

Principal :  H.V. Ramappa Gowda

Convenor : Dr. Narendra Naik T.H.

IQAC Co-ordinator : Dr. Ontappa AP 

Members : Prof. Shalini V 
Nagarajiah K N 
Sri Viswakumar 


Principal

Kamala Nehru Memorial
National College for Women

Favithra B.T I B COM
Divya H.B - II B COM

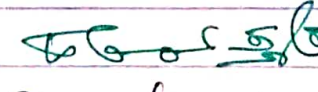
Date: 12-1-2017.

Circular


SC/ST Students Supervision Committee meeting has been called in the principal's Cabin at 4:00 pm and the members are informed to attend the meeting on 12-1-2017.

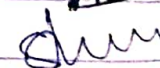
Minutes of the meeting

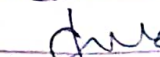
Convener welcomed all the Committee members. Principal asked the Convener about Scholarship disbursement details. And also opined to maintain and increase the number of beneficiaries in the upcoming year. It was also discussed to counsel and guide SC/ST students and help them to manage academic and personal issues of college life effectively.


Principal :  H.V. Ramappa Gowda

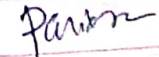
Convener : Dr. Navendra Naik TH


IBAC Coordinator : Dr. Onkarappa AP 

Members : Prof. Shalini V 

Maghrajiah K R 

Sri Vishwakumar 

Pauitra B.T. IB Com 

Divya MB IB Com 


Principal

Academic Year 2017-2018

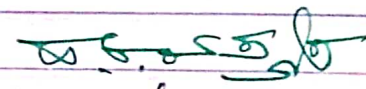
Date: 28.7.2017

Circular

SC/ST Students Supervision Committee meeting has been called in the principal's Chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 28.7.2017

Minutes of the meeting:

Convener welcomed all the members of the Committee. The President put forth the aims and objectives of this Committee. It was also discussed about various Scholarships given to the students. And it was decided to intimate the students about different Scholarship Schemes of Government. The meeting was adjourned.

Principal :  H.V. Ramappa Gowda

Convener : Dr. Narendra Naik T.H

IQAC Co-ordinator : Dr. Onkarappa A.P

Members : Prof. Shalini V Shree

Dr. Vishwakumar

Madhura M. I.B. com

Chaitra I.B.A


Principal

Date: 17-2-2018

Circular

Sc/ST Students Supervision Committee meeting has been called in the principal's Chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 17.2.2018

Minutes of the meeting.

Members of the Committee are welcomed by the Convener. It was decided to organize a programme on personality development. It was also suggested to give guideline to the students about the scholarship and various programmes conducted by College. The meeting was adjourned.

Principal : H.V. Ramappa Gowda
 Convener : Dr. Narendra Naik TH
 IQAC Co-ordinator : Dr. Onkarappa A.P.
 Members : Prof. Shabini V. Suresh
 Sri Vishwakumar
 Nagarajiah
 Madhura H
 Chaitra BA

Principal

Academic Year 2018 - 2019 ²⁵

Date : 22-8-2018

Circular

SC/ST Students Supervision Committee meeting has been called in the Principal's Chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 22.8.18

Minutes of the meeting:

Convener welcomed all the members of the Committee. Information was collected about SC and ST students. Follow up of scholarships forms was taken by the Committee members. It was also suggested to give guidelines of the scholarships and various programmes to the students.

Principal : Dr. K. T. Parvathamma

Convener : Dr. Narendra Murthy

DAAC Co-ordinator : Dr. Onkarappa A P

Members : Prof. Shalini A.V

Sri Vishwakumar

Nagarajiah .K.N

Jeena .A B.Com

Ashwini R .BA

Principal

Date: 20.1.2019

Circular

SC/ST Students Supervision Committee meeting has been called in the principal's cabin at 4:00 pm. All the members are hereby informed to attend the meeting on 20.1.2019

Minutes of the meeting:

Convener welcomed all the members of the Committee. The Chairman put forth the aims and objectives of this Committee. It was decided to give information about Competitive Examination and related facilities to the students of SC/ST categories. Since no other issues were identified meeting was adjourned.

Principal : ✓ Dr. K. T. parvalhanur *okh*
 Convener : Dr. Narendra Naik TH N *Mrs*
 IQAC Coordinator : Dr. Onkappa AP *B*
 Members : Prof. Shalini V *Shri*
 Sri. Vishwakumar *Mrs*
 Magarajiah *ABSENTEE*
 Jenna AIB Com *Jenny*
 Ashwini R. BA *Ally*

Academic Year 2019-20

33

Date: 12-8-2019

Circular

Sc/ST Students Supervision Committee meeting has been called in the principal's Chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 12-8-2019

Minutes of the meeting:

Convener welcomed all the members of the Committee. It was discussed to create awareness among the Sc/ST students about the Sc/ST Supervision Committee to address their grievances. It was also discussed to provide counselling services to Sc/ST students, since no other issues were identified meeting was adjourned.

Principal : Dr. K. T. Parvathamma

Convener : Dr. Navendu Naik TH

ZATC Coordinator : Dr. Ankarappa AP

Members : Prof. Shalini V

Dr. Vishwakumar

Deepika B

Smrithanya B A




Date: 20-1-2020

students Circular

Sc/ST Supervision Committee meeting has been called in the principal's Chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 20-1-2020.

Minutes of the meeting:

Convenor welcomed all the members of the Committee. The Convenor put forth the aims and objectives and action taken for the students from SC/ST Category. It was also suggested to give guideline of the scholarship and various programmes conducted by college. The planning for next academic year was made.

Principal : Dr. K.T. parvathamma 
 Convenor : Dr. Narendra Naik TH
 IASC coordinator : Dr. Onkarappa AP 
 Members : Prof. Shabini V Shetty,
 Sri Vishwakumar Murli
 Asadi Mallayya. AB
 Deepika R B Com Dipu
 Chaitanya BA dupp 

Academic Year 2020-2021⁴¹

Date: 16-7-2020

Circular

Sc/ST Students Supervision Committee meeting has been called in the principal's chamber at 4:00 pm. All the members are hereby informed to attend the meeting on 16-7-2020

Minutes of the meeting:

Convenor welcomed all the members of the Committee. Information was taken about admission of SC and ST students. It was decided to give information about Competitive examination and related facilities to the students of SC and ST categories. With this the meeting was concluded.

Principal : Dr. K.T. parvathamma
Convenor : Asadi Mallaiah P
BOAC Co-ordinator : Dr. Enkarappa H P
Members : Dr. Navendra Naik TH
Prof. Shabir V
Dr. Vishwakumar U
K. Sanitha Supt. Saikha
Peruvathi A HR-Com
Swathi S.D. - BA Saikha

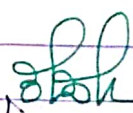
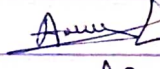
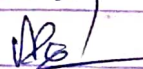

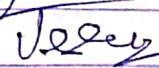

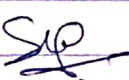
Date: 10.1.2021

Circular

SC/ST Students Supervision Committee meeting has been called in the principal's Chamber at 4:00 pm. All the members of the Committee are informed to attend the meeting on 10.1.2021.

Minutes of the meeting:

Convener welcomed all the members of the Committee. Principal asked the Convener about scholarship disbursement details. And also opened to maintain and increase the number of beneficiaries in the upcoming year. It was also suggested to enhance the employability skills of SC/ST students. Since no other issues were identified the meeting was adjourned.

Principal : * Dr. K.T. parvathamma 
 Convener : Aradi Malliah P 
 In-charge Co-ordinator : Dr. Onkarappa AP 
 Members : Dr. Narendra Naik TH
 Prof. Shalini V 
 Sri. Vishwakumar 
 K. Sunitha. Sunitha
 Parvathi Sowath 
 Swathi SP 

Principal
 Kamala Nehru Memorial
 National College for Women
 Shivamogga-577 201.



National Education Society,(R.),Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

OBC/MINORITY CELL



National Education Society,(R.), Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

OBC/MINORITY CELL

As per UGC guidelines, Our institution took keen interest in establishing complaint took keen and students grievances cell. The faculty members voluntarily subscribed themselves as members of the cell. Minority cell of the college was established with the purpose of empowering minority communities in the college. College has been very much keen to provide services to the educational and cultural needs of the Minority community along with other caste, creed and Nationality. The OBC and Minority Cell basically helps minority students including Christian, Muslim etc. for their academic development.

Minority and OBC cell is committed to provide an environment that support diversity and respects everyone regardless of color, religious belief or cultures and also commits to ensuring protection of everyone including minorities and acting as per the provisions of constitution of India in such matters. To lodge the complaints, complaint boxes are fixed at appropriate places in the campus.

OBJECTIVES:

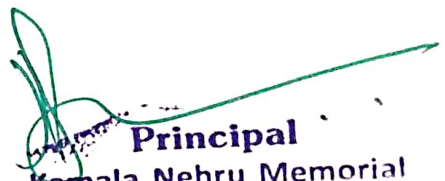
- To ensure provisions for an environment where all such students feel safe and secure.
- To empower the faculty and students belong to minority and other backward communities (OBC).
- To handle the issues and short and long-term needs of the minorities and OBC.
- To enhance equal opportunities for education of OBC and Minorities.
- To facilitate financial support to students from OBC and Minority communities from governmental agencies and other sources.
- To encourage enrolling for career orientation programmes like SAP advanced accounting software etc. which would empower and equip them with the necessary skills to choose a career options.
- To circulate State Government and UGC's decisions about different scholarship programs.

RESPONSIBILITIES:

The Minority and OBC cell helps students and faculty belong to minority religion including Christian, Muslim, Jain etc. and OBC for their spiritual requirement and academic development.

THE NATURE OF ACTIVITIES OF THE CELL

The Cell is committed to provide assistance to the OBC and minority students through counseling, personality development, development of communication skill, remedial coaching, tutorial classes, and preparatory classes for professional and employment purposes, etc. The Cell is actively engaged in coordinating and resolving the problems in the matter of conduct of remedial coaching and other measures with a view to see that the education system succeeds in bringing to a level quantitatively as well as qualitatively indistinguishable from the level of the rest of the society.



Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic year 2016-17

Date: 2-9-2016

Circular

Meeting of OBC and Minority Supervision Committee has been called in principal's Cabin at 4:00 pm. All the Committee members are hereby informed to attend the meeting on 2.9.2016.

Minutes of the meeting:

Convener welcomed all the Committee members and the President of the Committee. It was discussed to make aware the ~~students~~ students about minority Scholarships. It was also discussed to send the circulars to the classes about the different Scholarship schemes of both state and Central government.

Principal : H. V. Ramappa Gowda
Convener : Dr. R. M. Jagadesh
Members : 1) Prof. Ashalatha
2) Shalini . V
3) Nagarajiah
(IQAC Co-ordinator) 4) Dr. Ontarappa A.P.
5)

Pratibha . M . M B.Com
Ansha P. B.A

Circular

Meeting of OBC and minority Supervision Committee has been called in principal's Cabin at 4:00 pm. All the Committee members are hereby informed to attend the meeting on 7.2.2017.

Minutes of the Meeting

Convener of the Committee welcomed all the members. It was discussed to aware the newly admitted students from OBC Community regarding various schemes and programmes of State and Central government. It was also discussed to conduct one day awareness programme about the schemes of scholarships to the newly admitted students. Member of the Committee had proposed vote of thanks to all the members and concluded the proceeding.

Principal : H. V. Ramappa Gowda.

Convener : Dr. R. M. Jagadesh

Members : 1) Prof. Ashalatha

2) Shalini . V

3) Nagarajiah K.N

(IQAC Co-ordinator) Dr. Onkarappa AP

Principal

Academic Year - 2017-18

Date: 4-12-2017

Circular

A meeting of the OBC Cell has been called in Principal's Chamber at 4:30 p.m. All the Committee members are requested to attend the meeting on 4.12.2017

Minutes of the meeting

Convener of the Committee welcomed all the members. It was discussed to make aware the students from OBC Community regarding self employment scheme of State and Central government. There is no any point of discussion placed by any member of this Cell before the meeting. Hence, proposed vote of thanks to all the members of the Committee and concluded the proceeding.

Members :

Principal : H.V. Ramappa Gowda.

Convener : Mamatha P.R.

Members : 1) Samiulla Khan
2) Syed. ahmed / Qbal
3) Vishwakumar (Offic. Supdt)

(IQAC Co-ordinator)
Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201

Dr. Onkarappa A.P.
Dr. R.M. Tagarish

Sweha Mary
Jaiyyabazulfi BA

B.COM

SD
Jain

Date: 14-3-2018

Circular

A meeting of the OBC Cell will be held on _____ at 4:00 pm at principal's chamber. All the members are requested to attend the meeting on 14.3.2018

Minutes of the meeting:

Convener of the Committee welcomed all the members and the president of the Committee. It was discussed to organize a workshop regarding Scholarship form fill-up and other Miscellaneous agenda. Since no other issues were identified meeting was adjourned.

Principal : H. V. Ramappa Gowda

Convener : Mamatha P.R

Members : Samiulla Khan

Syed Sqbal Ahmed

Vishwakumar (Offic. Supdt)

(IAAC Co-ordinator) Dr. Onkarappa A.P

Principal

Academic Year 2018-19

Date: 18-12-2018

Circular

A meeting of OBC and Minority Supervision Committee has been called in principal's Chamber at 4:00 pm. All the Committee members are hereby informed to attend the meeting on 18.12.2018.

Minutes of the meeting:

Convener of the Committee welcomed all the members and the president of the Committee. It was discussed to make aware the newly admitted students about minority Scholarships. There is no any point of discussion placed by any member of the Cell before the meeting. Hence the meeting was adjourned.

Principal : H. V. Ramappa Gowda.

Convener : Mamatha P.R.

Members : Dr. Ramaswamy H.K.

Samiulla Khan

Syed Iqbal Ahmed

Vishwakumar

(IQAC Co-ordinator) Dr. Onkarappa A.P.

Dr. R.M. Jagadish

Sabha Hanee Jathima

Kavya E. B.com

Principal
Kamala Nehru Memorial
National College for Women
201

Date: 12-03-2019

Circular

A meeting of the OBC Cell will be held on Sat 4:00 pm at Principal's Chamber. All the members are requested to attend the meeting on 12.3.2019.

Minutes of the meeting:

Convener of the Committee welcomed all the members and the president of the Committee. It was discussed to inform minority students about the different schemes like 'Arise' scheme from Karnataka minority Cell. Since no other issues were identified meeting was adjourned.

Principal Dr. K.T. parvalhanna

Convener : Manasha P.R

Members : Dr. Ramaswamy H.K

Samiulla Khan

Syed Ahmed Iqbal

Vishwakumar

(IQAC Co-ordinator) Dr. Onkarappa A.P

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic Year 2019-20 25

Date: 7-11-2019

Circular

A meeting of OBC and Minority Supervision Committee has been called in principal's Chamber at 11:00 pm. All the Committee members are hereby informed to attend the meeting on 7.11.2019

Minutes of the meeting:

Convener welcomed all the Committee members and the president of the Committee. It was discussed to make aware the newly admitted students regarding the new scheme of scholarships. It was also discussed to conduct a workshop on 'Scholarship form fill-up' and other miscellaneous agenda. Since no issues were identified meeting was adjourned.

Principal : Dr. K.T. Parvathamma

Convener : Manathu P.R.

(IQAC Co-ordinator) : Dr. Onkarappa A.P.

Members : Samiulla Khan

Eyed Ahmed Iqbal

Vishwakumar

Dr. R. M. Jagdish

Jeeva A - B.com

Wielham B.com

[Handwritten signatures and stamps]
Principal
Amala Nehru Memorial
National College for Women
Shivamogga-577 20

Date: 25-02-2020

Circular

A meeting of OBC and minority supervision Committee has been called in principal's Chambers at 4:00 pm. All the Committee members are hereby informed to attend the meeting on 25.2.2020.

Minutes of the meeting:

Convener welcomed all the Committee members and the president of the Committee. It was discussed to make aware the students regarding the Central and State govt Scholarship schemes to apply through online. It was decided to communicate students regarding the facilities available by creating whatsapp groups. Since no issues were identified meeting was adjourned.

Principal : Dr. K.T. parvalthamma

Convener : Mamatha P.R.

(IQAC Co-ordinator) : Dr. Onkarappa AP

Members : Samiulla Khan

Syed Ahmed Iqbal

Vishwakumar

Principal

Date : 18-12-2020

Circular

A meeting of OBC and Minority Supervision Committee has been called in Principal's Chamber at 4:00 pm. All the Committee members are hereby informed to attend the meeting on 18.12.2020

Minutes of the meeting :

Convener welcomed all the Committee members. It was decided to collect bank details of the students so that the scholarship disbursement procedure would be effective. and further it is discussed to intimate students to avail the scholarship benefits - without fail.

Principal : Dr. K.T. parvathamma

Convener : Manatha P.R.

IAAC Co-ordinator : Dr. Onkasappa A.P.

Members : Samiulla Khan

Sayed Ahmed Iqbal

Vishwakumar

Nuzhath Kulsol B.Com

Teharain Bhamu B.A.

Principal

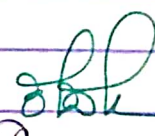





Date : 8-11-2021


Circular

A meeting of OBC and Minority Supervision Committee has been called in Principal's Chamber at 4:00 PM. All the Committee members are hereby informed to attend the meeting on 8.11.2021.

Minutes of the meeting:

Convener welcomed the president and all the members of the Committee. Convener updated the Scholarships beneficiary details and Statistics and opined that there is an increase in the number of beneficiaries and informed to maintain same efforts in the upcoming year.

Principal : Dr. K.T. Parvathamma 
 Convener : Mamatha P.R. 
 IQAC Co-ordinator : Dr. Onkarappa A.P. 
 Members : Banulla Khandru 
 Syed Ahmed Iqbal 
 Vishwakumar Shriv 


 Principal
 Kamala Nehru Memorial
 National College for Women
 Shivamogga-577 201.

3



National Education Society.(R.),Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

GRIEVANCE REDRESSAL COMMITTEE





National Education Society (R. S. Shivaniswami)
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

GRIEVANCE REDRESSAL COMMITTEE





National Education Society, (R.), Shivamogga

KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA




GRIEVANCE REDRESSAL COMMITTEE

The College has a Students' Grievance Redressal Committee. The functions of the Committee are to look into the complaints lodged by any student and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person. In case the person is unwilling to appear in self, grievances may be sent in writing.

Objective:-

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the Students of the College with the following objectives:

1. Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
2. Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
3. Suggestion / complaint Box have been installed in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
4. Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
5. Advising all the Students to refrain from inciting Students against other Students, teachers and College administration
6. Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
7. Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.


Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

2015-16

A meeting of the Grievances Committee was convened on 5.08.2015 at 4 PM in Principal Chamber. Members present in the meeting.

- ① Prof. W. S. Manjunally (Chairperson)
- ② Dr. Maheshwari
- ③ Prof. Shalini V.
- ④ Dr. Jagadeeth
- ⑤ Prof. Manalke P.R.
- ⑥ Prof. Manalke P.V.
- ⑦ Mrs. Rashmi Bhat
- ⑧ Mrs. Sampadka. G.

Agenda of the Meeting

- 1) No adequate information provided by office
- 2) No encouragement to participate in cultural activities from some teachers.
- 3) Switch Board in some class room not working
- 4) Some confusion in allotment of class room

Proceedings:

Welcoming all the members, the chairperson spoke on various agenda items & sought detailed discussion & appropriate resolution the members. Action taken.

Since number of students are more than thousand, the problem of water in toilet is permanent feature so the arrangement made with the municipal authority to supply extra water whenever requisition is sent & the concerned authorities agreed for the same & helped us to solve the problem.

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of the Grievances Committee was conducted on 3.12.2016 at 3 PM in principal chamber. Members present in the meeting -

- ① Dr. Jagadesh P.M. (Chairperson)
- ② Dr. Maheshwar
- ③ Prof. Shalini V. Bhat
- ④ Dr. Farida Begum Fouda Puroor
- ⑤ Mr. Narendra Naik
- ⑥ Sri. Mohan Kumar
- ⑦ Prof. Manatha P.R. Hatt
- ⑧ Kmr. Rashmi Bhat - Kashi
- ⑨ Kmr. Sampadha J. Sampad

Agenda:

- 1) More Kannada books required
- 2) Make library facilities during lunch hours.
- 3) Display board should be repaired
- 4) Shortage of bench & desk in some class room

Proceedings:

Chairperson welcomed the members & the list of agenda were discussed in detail by the members & resolutions passed.

Action taken for present meeting -

- 1) discussed with office staff & advised to provide required information to the student
- 2) Concerned teachers were called & warned them to encourage students to participate in cultural activities
- 3) Spoke with management authority & the display boards in some class rooms got repaired
- 4) Time Table Committee was called the board into the confusion & got it corrected


Principal

2016-17

A meeting of the Grievance Committee was convened on 6.09.2016 at 4 PM in the Principal Chamber. Members present in the meeting

- ① Prof. Ramappa Gowda / Chairperson
- ② Dr. Maheshwari
- ③ Dr. Jagadeesh P.M.
- ④ Prof. Shalini V.
- ⑤ Prof. Mamatha P.R.
- ⑥ Prof. Mamatha P.N.
- ⑦ Kun. Shewella Mary
- ⑧ Kun. Harshitha N.P.

III B.Less
III B.A.

Agenda of the Meeting

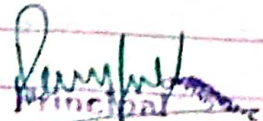
- 1) Need for Auditorium (Two part Hall)
- 2) Maintenance of Garden
- 3) Behaviour of some 'B' group staff

proceedings:

Welcoming all the members, the Principal spoke on the agenda item & sought detailed discussion & appreciable resolutions were passed.

Action taken for previous meeting:

- 1) Discussed with Konnada department & placed order for Konnada books.
- 2) Library staff accepted to open the library for the benefit of the students. Every day one staff is made to take incharge during lunch time.
- 3) Display boards of were repaired by taking permission by the management authority.
- 4) Management authority agreed to provide extra benches & desks.


Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of the Grievance Committee was convened on 23.1.2017 3 PM in Principal Chamber. Members present in the meeting

- 1) Prof. Ramappa Gowda (Chairperson)
- 2) Dr. Maheshwar
- 3) Mr. Jagadeesh
- 4) Prof. Shalini
- 5) Prof. Manali P.R
- 6) Prof. Manali P.N.
- 7) Mr. Shreetha Mary - Quella Mary
- 8) Mr. Harshitha N.P - Harshitha N.P

Agenda of the Meeting:

- 1) Cleanliness of class rooms.
- 2) Plastic chair in the Kurupur Hall (extra chair)

Proceedings:

Address & welcoming the members, the Chairperson took the agenda item for discussion by the members & appropriate resolutions were passed & action taken for the previous meeting.

- 1) Sanction were granted by the management authority to renovate completely the Kurupur hall & work started.
- 2) Maintenance of garden committee was called & took feed back & provided with requirement to the committee.
- 3) Concerned staff was called & warned about their behaviour.

[Signature]

2017-18

A meeting of the Grievance Committee was convened on 18.8.17 at 4 PM in the Principal Chamber. Members present in the meeting

- ① P. J. Ramappa Gowda (Chairperson)
- ② Dr. Maheshwari (Co-ordinator)
- ③ Dr. Jagadeesh R.M.
- ④ Prof. Shalini V.
- ⑤ Prof. Mamatha P.R.
- ⑥ Prof. Mamatha P.V.
- ⑦ Kunni Anju R. B.A. Anju R.
- ⑧ Namrata V. B.A. Nayal

Agenda of the Meeting :-

- 1) Post Vending machine.
- 2) Auditorium Curtains, Podium upgradation
- 3) Construction of New toilet in 3rd floor

Proceedings :-

Welcoming all the members, the principal spoke in the agenda items & kept it for open & detail discussion & appropriate resolution were passed.

Action taken for previous meeting

- 1) Discussion with office staff. All reallocated their attention to clean the rooms & made them responsible for the their work & demanded to the report to the Principal everyday.
- 2) ~~Plastic~~ Metal chairs were purchased.

Kamala
Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of the Grievance Committee was convened on 4.1.2018 at 4 PM in the principal's chamber. Members present in the meeting:

- 1) Prof. Manappa Gowda (Chairperson)
- 2) Dr. Prabhat Kumar
- 3) Dr. Jagadeesh K.M.
- 4) Prof. Shalini V. Nalvi
- 5) Prof. Manappa P.R. Manath
- 6) Prof. Manappa P.R. Manath
- 7) Mr. Anjan K. Anjan
- 8) Mr. Manappa V. Nalvi

Agenda of the meeting:

- 1) Paid drinking machine
- 2) Construction of washrooms in 2nd floor.

Proceedings:

Principal welcomed the committee members & spoke about the agenda of the day. The agenda items were discussed in detail by all the members & resolution was passed on the meeting.

- 1) Spoke with some vendors & with College Mgt & installed paid vending machine.
- 2) Auditorium replaced with some items which were demanded.
- 3) Talked up work for washroom construction in detail.


Karnataka NCHU

2018-19

Grievance cell committee meeting was held on 12.09.2018 at 4 PM in the principal chamber

Members present in the meeting were

- 1) Dr. K. T. Parvathamma (Chairperson) *stb*
- 2) Mr. Maheshwari
- 3) Dr. Jagadeesh. R.M. *stb*
- 4) Prof. Shalini. V. *stb*
- 5) Prof. Mamatha. P.R. *stb*
- 6) Prof. Mamatha. P.N. *stb*
- 7) Kun. Namatha. V. *stb* III B.com
- 8) Kun. Ganika. M. *stb* Sasta.

Agenda of the meeting:

- 1) Post burning machine & repair of post vending M
- 2) Metal chair for Computer room.


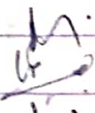
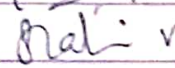
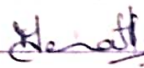
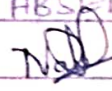
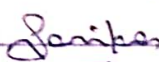
Proceedings! →

welcoming all the members principal spoke about the each agenda allowed for open discussion & took the opinion of each member & passed the appropriate resolution

- 1) Not able to install post burning machine immediately but matter regarding this was resolved.
- 2) New workroom (well equipped) completed

stb
Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of Grievance cell was convened on 9.01.19 on 4 PM at principal chamber
 members present in the meeting

- 1) Dr. T. Ponnambalam (Chair person) 
- 2) Dr. Maheshwari
- 3) Dr. Jagadeesh R.M. 
- 4) Prof. Shaliniv. 
- 5) Prof. Manali P.R. 
- 6) Prof. Manali P.N. ABSENT
- 7) Dr. Namali V.  III B.com
- 8) Sanka M. 

Agenda of the meeting

- 1) Pathology
- 2) Roofing the sitting place of student for shade

Proceedings: →

Principal welcomed all the committee members & spoke about the agenda item & sought detailed discussion & appropriate resolution were passed.

- 1) Pad burning machine was installed with the support of Mgt & Retiring Club members.
- 2) Repairs were done for pad vending machine.
- 3) Metal chain purchased


Principal

2019-20

A meeting of Grievance committee was convened on 08.08.2019 at 4 PM in principal chamber.

Members present in the meeting were

- 1) Dr. K.T. Parvathamma (Chairperson)
- 2) Dr. Maheshwar
- 3) Dr. Jagadeesh. R.M.
- 4) Prof. Shalini. V.
- 5) Prof. Manalath. P.R.
- 6) Prof. Manalath. P.N.
- 7) Kun. Madhura. Kuloth
- 8) Kun. Manasa. S.

Shobha

hi

of

Shalini V.

Manalath

Manalath

Kuloth

S.

Madhura

Manasa

Agenda of the meeting

- 1) Pathway with Tiles in the College premises.
- 2) Repairing the hardware in Computer room.

Proceedings:

Welcoming all the members principal spoke about the agenda item & sought detail discussion & appropriate resolution were passed.

- 1) For pathway & shade for the student management took lot of interest & necessary pre arrangements were made.

Shobha

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of Grievance committee was convened on 23.3.2020 at 4 PM in the principal chamber.

Members present in the meeting were

- 1) Dr. K.T. Parvathamma (Chairperson) *stok*
- 2) Dr. Maheshwar *M*
- 3) Dr. Jagadeesh *W.S.*
- 4) Prof. Shalini V. Mahi *v.*
- 5) Prof. Manalini P.R. *Harath*
- 6) Prof. Manalini P.N. *murugan*
- 7) Km. Madhura Madh *Madh*
- 8) Km. Manasa S. *Mana*

Agenda of the meeting

- 1) Additional sitting benches in the garden.
- 2) Appointment of more washroom cleaners.

proceedings:

Welcoming all the members principal spoke about the agenda & the detail discussion was helped by the principal & following resolution was passed.

- 1) Pathway & shade work completed
- 2) Hardware were replaced in the computer room.

stok

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

A meeting of Executive committee was convened on 13.3.2020 at 4 PM in the principal chamber. Members present in the meeting were

- 1) Dr. K.T. Parvathamma (Chairperson) *abk*
- 2) Dr. Maheshwar *M*
- 3) Dr. Jagadeesh *J*
- 4) Prof. Shalini V. Pali *v*
- 5) Prof. Manali P.R. *Manali*
- 6) Prof. Manali P.N. *Manali*
- 7) Km. Madhura Madh *Madh*
- 8) Km. Manasa S. *Manali*

Agenda of the meeting

- 1) Additional sitting benches in the garden.
- 2) Appointment of more washroom cleaners.

proceedings:

welcoming all the members principal spoke about the agenda & the detail discussion was done by the principal & following resolution was passed.

- 1) Pathway & shade work completed.
- 2) Handicrafts were displayed in the Complia Room.

2020-21

A meeting of Executive & Editorial Committee was convened on 8.8.2020 at 4 PM in principal chamber.

Members present in the meeting

- 1) Dr. KT Parathamma
- 2) Dr. Maheswari
- 3) Dr. Jagadheesh R.N.
- 4) Prof. Shalini V - Co-ordinator
- 5) Prof. Manalatha P.N
- 6) Prof. Manalatha P.R
- 7) A. Narendra Murthy H.
- 8) Smt. Uma Kaveri.
- 9) Smt. Mangala N.
- 10) Jeya A. B. Blom
- 11) Kulkarna S. M. BA

Agenda of the meeting.

- 1) Installation of Adm. guard (drinking water facility)
- 2) Bridging (helping) bus pass facility.

Proceedings.

Welcoming all the members, principal spoke about the agenda. All agreed for providing certain facilities to the students. Following resolutions passed:

- A) Installation of Adm. guard (drinking water facility).
- B) Bridging bus pass facility.

A meeting of Grievance Redressal Committee was organised on 10.1.2021 at 4 PM in principal's Chamber.

Members present in the meeting.

- 1) Dr. K.T. Parvathiaman ~~absent~~
- 2) Dr. Maheshwari ~~absent~~
- 3) Prof. Shalini V. Co-ordinator
- 4) Dr. Jagadeesh R.M.
- 5) Prof. Manatha P.R. ~~absent~~
- 6) Prof. Manatha P.N. ~~absent~~
- 7) Dr. Narendra Naik T.H. ~~absent~~
- 8) Smt. Hina Kaur. ~~absent~~
- 9) Smt. Manjula N. ~~absent~~
- 10) Jeeva A III Bcom ~~absent~~
- 11) Kertan S M III BA. ~~absent~~

Agenda of the meeting.

- 1) Appointment of 2 new guest faculty.
- 2) Establishment of 2 Stationary shops in the Campus.

Proceedings:

Welcoming all the members, principal spoke about the need of guest faculty and shops for Stationary. It is decided in the meeting after discussing to provide the facilities to the students.

Resolutions:

- 1) Appointing 2 new faculty.
- 2) Installation or establishing at least one Stationary shop in the Campus.

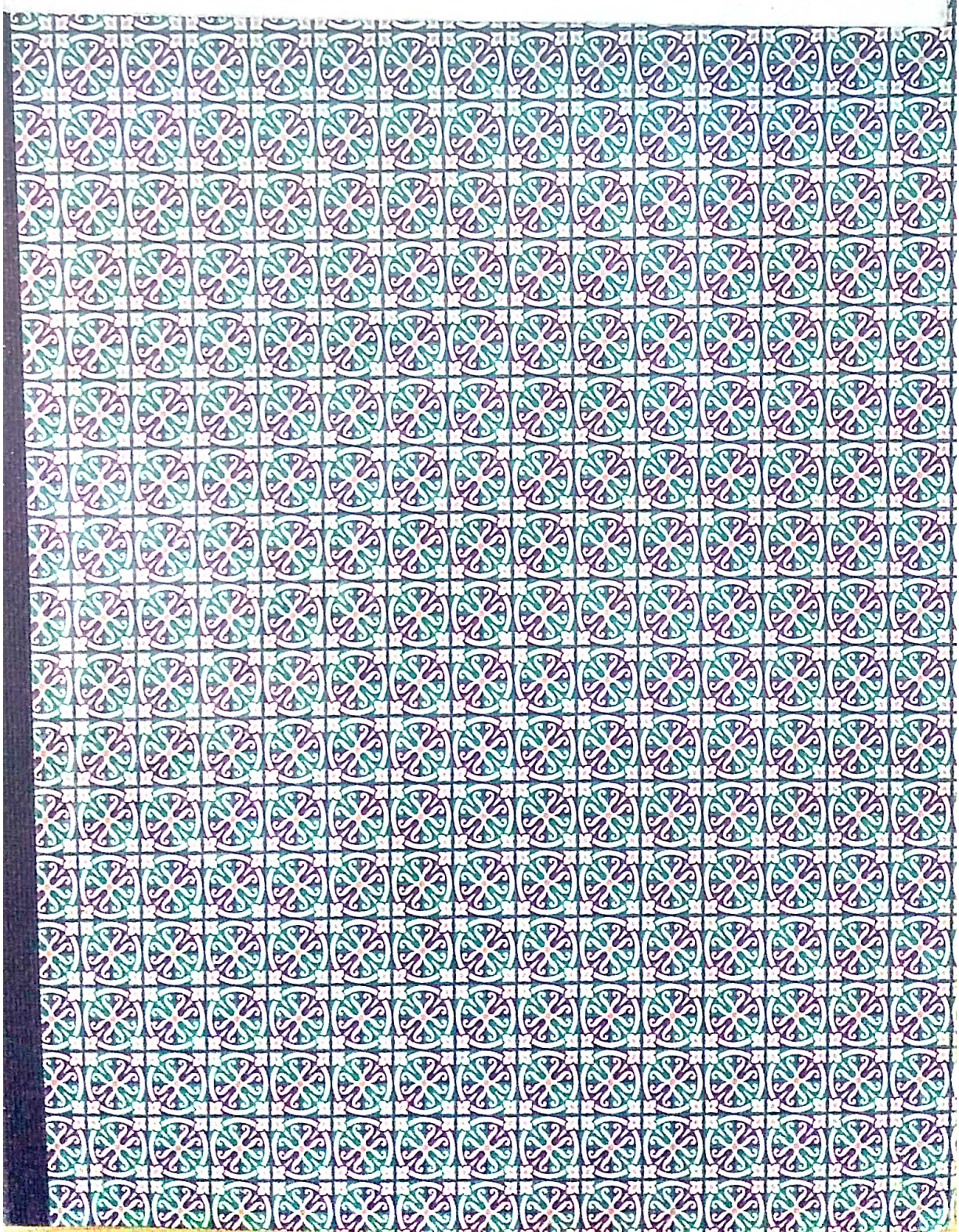


2



National Education Society, (R.), Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

INTERNAL COMPLAINT COMMITTEE





National Education Society,(R.),Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

INTERNAL COMPLAINT COMMITTEE

Kamala Nehru Memorial National College for women has zero tolerance against disrespect and exploitation of women. The internal complaint committee has been established according with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013". Internal complaint committee is a body envisions to receive complaints on sexual harassment at the workplace from aggrieved women as well as inquire man and the recommendation to the employer on the action required pursuant to its inquiry of such complaint made.

Objectives:

1. To create a secure physical and social environment for women.
2. To develop guidelines against women harassment.
3. To organize women sensitization awareness program.
4. To provide a safe environment that is free from sexual harassment.
5. To promote social and psychological environment that will raise awareness about sexual harassment.
6. Recommend appropriate punitive action against the guilty.
7. Prevention of discrimination and sexual harassment against women.

Duties of Committee:

1. To create and ensure a safe work environment that is free of sexual harassment especially for girls and women.
2. To take note of complaints of sexual harassment of women employed, to conduct enquires and to provide assistance.
3. To recommend to the concerned authorities, follow-up action and to monitor the same.
4. To maintain an atmosphere of equality and gender justice.

Who can file a complaint?

- a) Any student including faculty and staff as well as any woman residing in the Campus or visiting the Campus in any capacity may file a complaint against an incident of sexual harassment.
- b) Any student, irrespective of age may file a complaint against an incident of sexual harassment.

Complaints from the above categories will be dealt as per the UGC Prevention, Prohibition and Redressal of Sexual Harassment of Students .

How to file a complaint?

A formal written complaint must be filed either as a hard copy or an email within 90 days of the incident about which the complaint is being filed. The ICC is required to complete the process of inquiry and submit its report within 90 days of the filing of the complaint.


The formal complaint must contain the following:

- **Date and time of the incident.**
- **The place where it occurred.**
- **Name and contact information of the accused.**
- **Name and contact information of witnesses.**
- **Detailed description of the incident.**

Please seek assistance from the ICC if you are not sure how to write the complaint.
All information related to a complaint will be kept strictly confidential.

Where to file a complaint?

You can communicate with the Convener/Principal or any other member of the ICC through phone or email. For purpose of further enquiry, you will have to submit a formal written complaint addressed to the Convener/Principal, ICC.


Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic Year 2016 - 2017

Date: 06/08/2016

Circular

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 06/08/2016 at 4:00pm in principal's chamber.

Agenda :

1. Reporting on cases relating sexual harassment for the academic year 2016-17
2. Event and programmes to be organized.
3. Any other point with permission of the principal.

Principal : H.V. Ramappa Souda
 Co-ordinator : Dr. R.M. Jagadesh
 Members : Prof. Ashalatha Aertin
 P.R. Mamatha
 Dr. T.H. Navendra Naik
 Dr. Onkarappa. A.P.
 Vidya II B Com
 Rachel II BA


Principal

Minutes of Internal Complaint Committee

The meeting of Internal Complaint Committee was held on 06/08/2016 at 4 PM in Principal's Chamber. The following members were present in the meeting.

Dr. R.M. Jagadeesh

Prof. Ashalatha

P.R. Manatha

Dr. T.H. Narendra Naik

Dr. Onkarappa

Co-ordinator welcomed all the Committee members. It was discussed among the members to maintain safe working environment that is free of sexual harassment especially for women and also discussed to have zero tolerance approach against any kind of complaints. Co-ordinator of ICC informed that there were no issues relating to sexual harassment in the college. Chairperson of Committee appreciated the efforts of the members. There were no other points for discussion. The meeting was adjourned.

Principal : H.V. Ramappa Gowda

Co-ordinator : Dr. R.M. Jagadeesh

IQAC Co-ordinator : Dr. Onkarappa A P

Members : Prof. Ashalatha
P.R. Manatha

Dr. T.H. Narendra Naik

Vidya II B Com

Rachul II BA

Date 20/02/2017

Circular

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 20/02/2017 at 4:00 pm in ~~the~~ principal's Chamber.

Minutes of the meeting :

Chairperson welcomed all the participants. The members agreed in Consensus that programmes should be organized to educate students about the provisions in law for protection of girls.

The members discussed about the healthy and congenial environment in the campus as there were no complaints on sexual harassment against girls. As there were no other points the meeting ended at 4.40 pm.

Principal : H.V. Ramappa Gowda

Co-ordinator : Dr. R.M. Jogadeesh

IQAC - Co-ordinator : Dr. Onkarappa AP

Members : Prof. Ashalatha

P.R. Mamatha

Dr. T.H. Narasimha Naik

Vidya II B Com

Principal T. P. A. Rao

Principal

Kamala Nehru Memorial
National College for Women

Academic Year 2017-2018

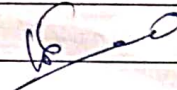
Date: 16.7.2017.

Circular

All the members of Internal Complaints Committee (ICC) are hereby requested to attend ~~the~~ a meeting on 16.7.2017 at 4:00 pm in Principal's Chamber.


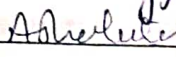

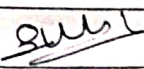
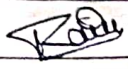
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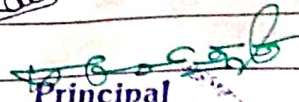
- 1) Awareness programmes for ~~both~~ girls and
- 2) Reportings on Cases relating Sexual harassment for the academic year 2017-18

Dr K.M. Jagadeesh 
Co-ordinator

Chairperson
(ICC)

Members:

- 1) IQAC-Co-ordinator: Dr Onkarappa AP 
Prof: Ashalatha 
P.K. Manatha 
Dr. T.H. Narendra Naik
Suthi IBCMS 
Ranjitha S IBA 


Principal

Minutes of the meeting:

Co-ordinator welcomed all the Committee members. Chairperson conveyed their best wishes for maintaining free working environment and it is decided to maintain same working environment in the upcoming year. on 16.7.2017. The meeting ended at 4.40 PM as there were no other points for discussion.

Principal : H.V. Ramappa Gowda

Co-ordinator : Dr. R.M. Jagadeesh

IQAC - Co-ordinator : Dr. Onkarappa

Members : Prof. Ashalatha Ashelathu

P.R. Manatha

Dr. T.H. Masendra Naik

Srujini IB Com

Ranjitha IBA


Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Circular

All the members of Internal Complaints Committee (ICC) are hereby requested to attend a meeting on 16.2.2018 at 4:00 pm at principal's chamber.

Agenda:

- ① To create awareness amongs all the girls regarding the committee existing in the college.
- ② Reporting the cases of sexual harassment through the proper committee.
- ③ Fixing of the suggestion boxes at various places of the college.

Principal: Dr. K. T. Parvathamma

Co-ordinator: Dr. R. M. Jagadeesh

I.C.C. Co-ordinator: Dr. A. S. Onkarappa

Members: Prof. Ashalatha

Prof. P. R. Mamatha

Dr. T. H. Warenda Naik

Smiti P B Com

Ranjitha S. IBA

minutes of the meeting

Co-ordinator welcome all the members of the committee. In the meeting discussed about to create awareness among girls of the college regarding violations of the women Rights at the college through the programme. All the committee members gave their best suggestion to the programme.

The meeting ended at 4.45 pm.

Principal : Dr. K.T. parvathamma
 Co-ordinator : Dr. R.M. Sugadeesh
 IQAC Co-ordinator : Dr. Ankarappa A.P.
 members : Prof. Ashalatha.
 Prof. P.R. mamatha
 Dr. T.H. Narendra naik
 Sreethi IBCom
 Rajitha IBA.

Principal

Kamala Nehru Memorial
 National College for Women
 Shivamogga-577 201.

Circular

It is hereby informed to all the committee members of ICC (Internal Complaints Committee) to participate in the meeting on 18.7.2018. at Principal chamber at 3:30 pm.

Committee members

Principal : Dr. K.T. Poulakutuma
 I.A.A.C. Co-ordinator : Dr. A.P. Onkarappa
 Co-ordinators of Committee : Dr. R.M. Jagadeesh
 members : prof. Ashalatha
 prof. P.R. Namatha
 Dr. T.H. Narendra naik
 Ranjitha PS -
 Bhavani IBA.

Agenda of the meeting

- ① To discuss regarding the issues reported by the students about harassment
- ② Any other point with permission of the principal

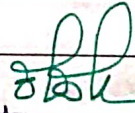
Principal


Kamala Nehru Memorial
 National College for Women
 Shivamogga-577 201.

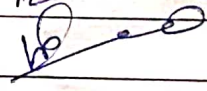
Minutes of the meeting.

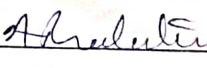
on 18.7.2018 meeting conducted in the Principal chamber at 3:30 p.m. principal of the college presided over the meeting and co-ordinators of the committee welcome all the members who are present in the meeting. In the meeting discussed about the maintenance of the good and safe environment in the college campus.


The meeting ended at 5:00 p.m. all the members of the committee were present in the meeting.

Principal: Y. Dr. K.T. pravalhanura 


I.R.A.C. co-ordinator: Dr. A.P. onkarappa 

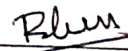
Co-ordinator: Dr. R.M. jagadeesh 

Members: Prof. Ashalatha. 

: P.R. mamatha 

: Dr. T.H. Narendra naik

Student members: Parvitha. TS  IInd Bcom

Bharvani  I B.A.



Principal
Kamata Nehru Memorial
National College for Women
Shivamogga-577 201.

2019

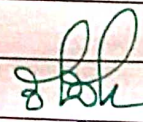
• Circular.


All the members of the Committee of ICC (Internal Complaint Committee) are hereby requested to attend a meeting on 13-1-2019 at 3:00 pm in principal chamber.

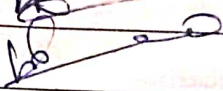
Agenda of the meeting.

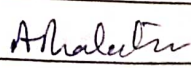


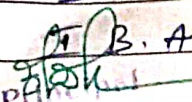
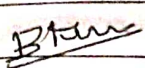
- ① To Discuss to provide a safe environment for students at college
- ② To Discuss prevention of discrimination among students
- ③ To Discuss other issues of the students.

• Committee members

Principal: x Dr. K.T. parvathamma 

IAAC Co-ordinator: Dr. A. P. onkarappa 

Co-ordinator: Dr. R. M. Jagadeesh 

members: : prof. Ashalatha 
 P. R. namatha. 
 Dr. T. H. narindran naik
 Ranjitha. T. S  B. Com
 Bharani  B. A 

2019

Minutes of the meeting of Committee

The meeting of TCC. was held on
 at principal chamber. In the meeting
 All members of the committee were present
 and principal of the college presided over
 the meeting. co-ordinator Explains about
 the agenda of the meeting and welcome all
 the members.

In the meeting. All the members of
 the committee discussed about the
 safe environment in the college campus
 and prevention of the discrimination among
 students. members gave their suggestions
 for the maintenance of safe environment
 at college mee. Finally meeting ended at
 4:00 pm.

Members of the Committee.

Principal: Dr. K.T. parvalhanna
 IAAC co-ordinator: Dr. A. Ponkarappa
 co-ordinator: Dr. R.M. Jagadeesh
 members: Prof. Asha Latha
 P.R. namatha
 Dr. T.H. Narendra Naik
 student members: Ranjitha, TS, B. Rom, Bharani, B.A.

Academic year - 2019-2020

Circular

It is hereby Requested to all the TCC Committee members to participate in the meeting conducted on 22.7.2019 at 3:30 pm in principal chamber.

Agenda:

①^{to} Discussed about to develop guidelines against women harassment cell in the college

② to any other subject with permission of principal.

Members

Principal: Dr. K.T. Parvathamma

TCC Co-ordinator: Dr. A.P. Unkarappa

Co-ordinator: Dr. Maheshwari

Members

: Dr. R.M. Jagadeesh

: Prof. Ashalatha

: Prof. Shalini

Student members: Yoshitha

Jeera

TU B.Com

Principal

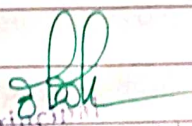
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Minutes of the meeting.

The meeting of Internal Complaint Committee was held on 22.7.2019 at principal chamber. The following members were present in the meeting.

Principal: Dr. K. T. parvalthamma
Co-ordinator: Dr. Maheshwari
IQAC Co-ordinator: Dr. R. M. Jagadeesh (member)
Members: Dr. A. P. onkarappa
Prof. Ashalatha.
P. R. namatha
Dr. Navendera naik

- Co-ordinator of the committee welcome all the members in the meeting. It was discussed among the agenda that to develop guidelines against women harassment. In the meeting was end at 4:30 P.M.


Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

2020


Circular

All the members of the Committee of
I.C.C., Internal Complaint Committee
are informed to attend a meeting
held on 19.2.2020 at 4:00 pm in prin-
cipal chamber.


Agenda of the meeting.


- ① To educate student about the women harassment and create an awareness about the same
- ② To inform the students about code of conduct for students in the college.

Members of the Committee.

Principal: Dr. K.T. Parvathamma 

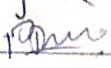
Co-ordinator - Dr. Maheshwari


I.C.C. Co-ordinator: Dr. A.P. Onkarappa 

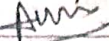
members: Dr. P.M. Jagadeesh 

: Prof. Ashalatha. Ashalatha

Dr. Balakrishna Hegde

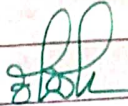

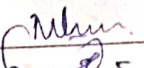

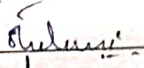
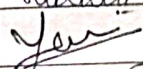
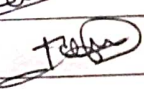
P.R. namatha 

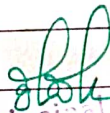
Student members: Rashmi K.S. III B.Com 

Anusha K.T. III B.A. 

Minutes of the meeting.

Co-ordinator welcome. all the committee members. chairperson conveyed. their best wishes. for maintaining. fee and safe working condition. at the college. All the members of the committee were present in the meeting. principal of the college presided over the meeting.

Principal	Dr. K.T. parvathamma	
I.A.C. - Co-ordinator	Dr. A.P. onkarappa	
Co-ordinator	Dr. Maheshwari	
members	Dr. R.M. Jagadeesh	
	Prof. Shalini V.	
Student members	Yoshitha H	
	Jeera. A.	


Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic year 2020-2021

2020

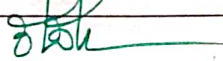
Circular

All the members of the Internal Compliant Committee. to Attend meeting held at 4:00 pm in the principal chamber. on 22.8.2020

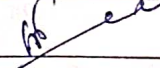
Agenda

- ① To Inform the students about the objectives of Internal Compliant committee
- ② To discuss about women sensitization programmes to be conducted in the college


Members

Principal : Dr. K. T. Parvathamma 

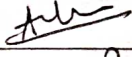
Dr. A. P. Onkarappa. I & AC Co-ordinator

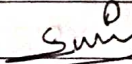
Dr. R. M. Jagadeesh. Co-ordinator 

Prof. Ashalatha. member. Ashalatha

P. R. Mamatha. member 

Dr. Narendra Naik. member

Ashiya Ichanam student in Bcom 

Sreetha. PS student in B.A. 


Principal

Academic year 2020 - 2021

minutes of the meeting

The meeting of Internal Complaint Committee. was held on 22.8.2020 at in principal chamber. principal presided over the meeting. co-ordinator welcomed all the members of the committee. in the meeting it was discussed about women sensitisation program to be conducted through online due to covid-19. All committee members were present in the meeting.

~~Text~~ members.

Principal

Dr. K. T. Parvathamma

I.A.C. co-ordinator

Dr. A. P. Onkarappa

Co-ordinator

Dr. R. M. Jagadeesh

members.

Prof. A. Shalatha

P. R. Namatha

Dr. T. H. Narendra Naik

Student members

Ashiya Khanam

Swetha P. S.

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

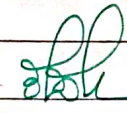
Circular

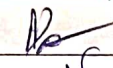
~~Header~~ Requested all the members of the Internal Compliance Committee to attend meeting held at 06.01.2021 at 4:00pm in Principal's IAAC Chamber.


Agenda of the meeting.

- ① Related to sexual harassment prevention at the campus.
- ② Creating an awareness among students.
- ③ Any other related issues.

Members of the committee

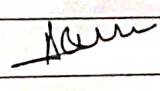
Principal : Dr. K. T. Perivalkannur 


IAAC Co-ordinator : Dr. A. P. Onkarappa 

Co-ordinator : Dr. R. M. Jagadeesh 

Members : Prof. Ashalatha Adhulathi
P. R. Namatha

Dr. T. H. Narendra Naik

Student members : Aashiyu Khanam III Bcom 

Shreya P S II B.A. 


Principal

Minutes of the meeting.

The meeting of Internal Complaint Committee was held on 6.1.2021 at 4:00 pm in Principal chamber. In the meeting, discussed about internal complaints regarding sexual harassment.

- Agenda: ① Prevention of Sexual Harassment programmes.
 ② Creating awareness about prevention of sexual harassment.
 ③ Other related issues.

Committee members

Principal

: Dr. K. T. Parvathamma

[Signature]

IQAC Co-ordinator

: Dr. A. P. Onkarappa

Co-ordinator

: Dr. R. M. Jagadeesh

members

: Prof. Ashalatha

: P. R. Mamatha

: Dr. T. H. Vasudeva Naik

Student members

: Ashiya Khanam

Sheetha. P. S.

IV B.com
 III BA

[Signature]
 Principal



National Education Society, (R.), Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,
SHIVAMOGGA

ANTI-RAGGING COMMITTEE



National Education Society,(R.),Shivamogga
KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN, SHIVAMOGGA

ANTI-RAGGING COMMITTEE

ANTI RAGGING COMMITTEE

"DON'T BE A MUTE SPECTATOR TO RAGGING"

The main aim of the cell is to remove grass root of ragging in all ways from the college by introducing "ANTI RAGGING COMMITTEE" (A.R.C), measures and provisions to prohibit and legal punishment to defaulters as per the Supreme Court orders and UGC regulations Guidelines.


WHAT IS RAGGING?

Any act resulting in:

1. Mental/physical /sexual abuse
2. Verbal abuse
3. Indecent behavior
4. Criminal intimidation/wrongful restraint.
5. Undermining human dignity.
6. Financial exploitation, extortion
7. Use of for

A student including in ragging can be:

1. Expelled from the institution.
2. Banned from the hostel.
3. His/ her scholarship can be withdrawn.
4. Debarred from the examinations.
5. Denied admission to any institution.
6. Prosecuted for criminal action.
7. Institutions have been asked to file the FIR with the local police against the guilty who rag or abet ragging.



Principal
Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic Year
2016-17

13

Date - 1/3/2017

Circular :-

Anti-Ragging committee meeting has been called today at 3 PM in the principal's chamber. All the committee members are here by informed to attend the meeting.

Minutes of the meeting :-

It is observed that no complaint is registered regarding the ragging in the year 2016-17.

Committee Members :-

Principal : H. V. Ramappa Gowda

Co-ordinator : Dr. Maheshwari M

Dr. R. M. Jagadish R

members : 1) Asha Latha M

Dr. Balakrishna Hegde S

P. R. Mamatha

Sampige - S. B. Com S

Divya BA

Divya


Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

-Academic Year
2017 - 18







17
Date- 22-08-2018

-A meeting of a Anti-Ragging committee was held on 22-08-2018 to discuss whether there are any complaints registered about ragging on the campus at the principal's chamber at 4.P.M. As ~~the~~ All the committee members attended the meeting.

Minutes of the meeting:

It is observed that no complaint is registered regarding the ragging for the year 2017-18

committee members:

Principal : Dr. K.T. parvalthamma 
IQAC CO-ordinator : Dr. onkarappa AP 
convener - Dr. Maheshwari
Members : 1) R.M. Jagadish 
2) Dr. Balakrishna Hegde 
3) Ashalatha 
4) P.R. namaltha 
Varavi B. B.Com Varavi
Bhoomika - BA Bhoomika


Principal

Kamala Nehru Memorial
National College for Women
SHJammaga-577 281.

Academic Year
2018-19.

2138

Date - 05-02-2019.

A meeting was convened on 05/02/19. All the committee members attended the meeting, which was held in principal's chamber.

Minutes of the meeting:

It is observed that no complaint is registered regarding the ragging for the academic year 2018-19.

Committee members:

Principal : Dr. K. T. Parvalkanna

IQAC CO-ordinator :

- Members :
- 1) Maheshwari
 - 2) RM Jagadish
 - 3) Ashalatha
 - 4) Balakrishna Hegde.
 - 5) Rushmi. K. S. B.Com Rashmi
 - 6) Ansha. K. T. B.A Anusha

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201

Academic Year
2019-20.

25 12

Date - 12-12-2020.

Circular:

A meeting of a Anti-Ragging committee has been called at 4.P.M in the principals chamber. All the committee members are here by informed to attend the meeting for the academic year 2019-20.

minutes of the meeting:

It is observed in the meeting that no complaint is registered regarding the ragging in the year 2019-20.

committee members:

Principal : Dr. K.T. parvathamma

TRAC CO-ordinator:

- 1) Maheshwar
- Members : 2) Jagadish R.M.
- 3) Ashalatha
- 4) Lalakrishna Hegde
- 5) P.R. manatha
- 6) Rashmi K.S B.com
- 7) Anshu K.T BA

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.

Academic Year
2020-21

31

Date - 30-11-2021.

Circular:

Anti-Ragging committee meeting has been called today at 3.P.M in the Kuvempu Hall. All the members of the committee are informed to attend the meeting for the academic year 2020-21.

Minutes of the meeting:

The committee decided to maintain zero ragging campus as always so they decided to create awareness among the newly admitted students about the problems of ragging & the importance of the Ragging-free campus.

Committee members:

Principal : Dr. K.T. parvathamma

IOAE co-ordinator :

Members

- 1) P.R. Namatha
- 2) R.M. Jagadish
- 3) H.S. Nagabhusan
- 4) Dr. Maheshwari
- 5) Nalendra Nayak.

Uidhya m. B.Com vider

Poomina. S B.A. Poomina

Principal

Kamala Nehru Memorial
National College for Women
Shivamogga-577 201.