# National Education Society(R), Shivamogga



# KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,

(Affiliated to Kuvempu University)
Accredited by NAAC at the 'B' Grade
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# INTERNAL QUALITY ASSURANCE CELL ANNUAL REPORT 2010-11

Submitted to: The Director, NAAC, PO Box No. 1075, Nagarabhavi, Bangalore-560072

#### National Education Society(R), Shimoga

# <u>KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN, SHIMOGA-577201</u>

#### **VISION:**

# To prepare students to:

- Cope with the technological and social transformations that are taking place at break-neck speed.
- Empower women students with entrepreneurial skills, rational and divergent thinking and creativity in all walks of life.
- ➤ Be builders of the family and nation on the strong foundations of moral, spiritual, ethical and cultural values.
- Make them responsible world citizens with a global outlook.
- Make the institution a trend setter in women's education.

#### MISSION:

#### Towards realizing our noble Vision, our Mission is to:

- Combine competence and virtue.
- Prepare skilled and intellectually equipped students who are able to contribute solidly to the progress of the nation.
- Provide academic and research environment and extension services in the pursuit of excellence.
- > Create a supporting system for a bold and dynamic leadership.
- Inculcate in students innovativeness, creativity, versatility and team ethics.
- Create awareness and employment opportunities.

#### PART – A

# Plan of action for the year 2010-11

#### It was decided:

- > to strengthen the subject wise associations to orient the student activities with all seriousness.
- ➤ to continue the bridge course in the commerce for the fresh non-commerce students.
- > to avail more MRP schemes for the faculty to pursue research in the concerned area.
- to continue the activities of the KSOU to reach out to the distant learners and the public.
- > to depute more teachers as paper presenters and resource persons at state/National/International seminars/workshops.
- > to expose the students to theatre through workshops and productions.
- > to arrange music demonstration classes to tune the students to finer arts.
- > to arrange workshops on Film appreciation to impart the knowledge and information on popular culture.
- > to continue add on courses like Fashion Designing, Basic computer, Tailoring.
- > to depute the non-teaching staff for workshops/ seminars to update administrative skill.
- > to start remedial coaching classes with the UGC assistance.
- > to continue with the free midday meal scheme 'Annapoorna' as an incentive for higher academic enrollment and achievement.

# PART - B

# 1) Activities reflecting the goals and objectives of the institution: Following is the brief report of activities conducted during the year 2010-11

Sl.no	Program Conducted-Highlights	Objectives
1	<ul> <li>Dept. of Commerce conducted a Bridge course for non-commerce students.</li> </ul>	Inculcation of basic skills for the Academic Upgradation
2	<ul> <li>Dept of Economics conducted a National Seminar on 'Impact of Global Financial Crisis on Indian Economy' (26-02-2011).</li> </ul>	
3	Seminar on 'Youth and Legal Awareness' for students.	To inculcate legal awareness and responsibilities in students
4	7 day NSS annual special camp was conducted from 23-02-2011 to 01-03-2011 at Bannikere Village.	To expose the students to village life, ground realities to instill service mindedness and inspire a national vision
5	Sarod recital by Pt. Rajiv Taranath on 07-09-2010.	To tune the students to finer arts, to be inspired by the best maestro.
6	<ul> <li>Students performed the stage adoption of the text 'Kuniye Ghuma' on 17-03-2011.</li> <li>The drama is the outcome of a month long training on theatre.</li> </ul>	To develop love for the theatre; to bring text on the stage to develop empathy and stage experience.
7	International Book Day was observed on 23-04-2011. Smt. Rukmini Vedavyas donated 170 valuable books to college library.	To develop the habit of reading, book donation programme to develop love for books.
8	<ul> <li>One day seminar on AIDS was organized by the NSS unit</li> </ul>	To impart AIDS awareness and general health awareness-
9	Intercollegiate programme on Health Protection conducted by the Counseling Cell on Jan 2011.	Taking students out of class to the larger realm – to work as a community/team.
10	<ul> <li>Special programme on gender sensitisation on 13-03-2010.</li> </ul>	Gender sensitization as part of social obligation,
11	100 students were deputed as interviewees for mental health course	Taking part in health courses as partners
12	<ul><li>practical exam.</li><li>Career, guidance and placement cell organized a workshop on Personality</li></ul>	
13	Development on 23-10-2010  > Job Mela was organized on 21-03-2011	To prepare the students to compete in the job market
14	<ul> <li>Programme on interview preparation/ group discussion on 11-03-2011</li> <li>Campus selection by Cross Domain on 30-03-2011.</li> </ul>	To provide employment opportunities and make them employable.

#### 2. New Academic programmes initiated UG & PG:

NIII

# 3. Innovation in Curricular design and transaction:

- Skill Development in Commerce has been continued
- The following teachers are on various academic boards:
  - 1. Prof. Sathyanarayan, Member, BOE Mysore University
  - 2. Prof. V Umesh, Member, BOE Kuvempu University
  - 3. Prof. S H Vijayalaxmi, Member, BOE Kuvempu University
  - 4. Prof. Fareeda Begum, Member, BOS Mysore University
  - 5. Prof. Manjuntha Gowda, Chairman, BOE Kuvempu University
  - 6. Prof. Sachidananda Swamy, Member, BOE/BOS SJPUC Harihar.

# 4. Inter-Disciplinary programs started:

Bridge course conducted by the Department of Commerce for the non-commerce Students.

The Department of English continued course on Spoken English Department of Kannada started a Certificate Course in DTP and Basic Computer in Kannada

# 5. Examination Reforms Implemented:

Since it is an affiliated college, reforms can only be recommended. However, low-scorers in the subjects were given special tests to bring about improvement in their academic performance. Rescheduling of dates of tests for the students with genuine reasons was effected as in the previous years.

- To make the students more confident and perform better, the Dept. of English conducts preparatory exams of 3 hours' duration in each semester.
- Examination work at the college is computerized.
- Separate seating arrangement is often made for the physically challenged students.
   Remedial classes are conducted after the regular college hours for the deserving students.
- Two written tests in each semester are held for IA marks.

#### 6. Candidate qualified NET/SLET/GATE:

Prof. Manjunath Department of Sanskrit got through NET in Sanskrit.

#### 7. Initiative towards Faculty Development Programmes:

Initiatives were taken to urge the teachers to attend seminars & workshops and to register for PhD programmes. The faculty members are encouraged to participate in the State/National/International level Seminars & Conferences in various subjects. The college management awards a cash of Rs.10,000 for every fellow to pursue Ph.D. The management bears the T.A. and registration fees of the members who attend seminars/workshops.

Two teachers got selected to pursue research work leading to the award of Phd., under FDP of UGC. They are relieved from their college duties and are doing their research work.

Prof. Maheshwari, Dept. of commerce and Prof. Omkarappa, Dept. of Pol.Sc are on FDP programme

- Prof.H.K.Ramaswamy is awarded Phd., in Pol.Science.
- Prof. Vijayalaxmi S.H. is awarded M phil., degree in Hindi.

The following Teachers are continuing their research work leading to the award of PhD..

- K.C. Dakshayini Dept. of Kannada.
- Prof. N. Ujjinappa Dept. of Economics
- Prof. B.Sakamma Dept. of Economics

# 8. Total No. of. Seminars/workshops conducted: 03

- The Department of Economics organized a day's UGC sponsored National Conference on 'Impact of Global Financial Crisis on Indian Economy: Emerging Challenges' on March 26 2011.
- The Legal Cell of the college conducted a seminar on 'Youth and Legal Awareness'.
- The Department of English conducted inter collegiate student seminar on Literacy Theory on 30-4-2011.

# 9. Research Projects:

- newly implemented : NIL
- Completed 02

# 10. Patents Generated, if any:

NIL

# 11. New collaborative research programs:

NIL

# 12. Research Grants from various agencies:

NIL

#### 13. Details of Research scholars:

Name of the teacher	Topic	Funding
		Agencies
Maheswari Dept. of	Hospital Management in	UGC
Commerce	Karnataka with special reference	
	to Shimoga district.	
Omkarappa Dept. of	Patterns and challenges to	UGC
Political Science	political socialization of high	
	school students –A case study of	
	Shimoga district.	
Dakshayini K C Dept. of	Cultural shift in the short stories	Self
Kannada	of women writers	
Ujjinappa Dept. of	Comparative Analysis of Rubber	Self

Economics	and Coconut Production- A study	
	of Shimoga District.	
Sakamma B Dept. of	Cotton Production and Marketing-	Self
Economics	A case study of Davangere	
	District.	

# 14. Citation index of Faculty Members and impact factor:

NII

# 15. Honors/Awards to the faculty:

Prof. Sathyanarayan received the following awards.

- Bharath Vidya Shiromani National Award
- Eminent Economist Award
- Rajiv Ghandi Educaiton Excellence Award

#### 16. Internal resources generated:

From lending the college for Competitive Examination

- From the Auditorium/Canteen rentals
- From the sale of farm products
- From the sale of old newspaper

# 17. Details of Departments getting SAP/COSIST/ASSIST/DST/FIST etc.

# Assistance/

#### Recognition:

Not Applicable.

#### 18. Community Services:

- 7 day NSS camp was conducted at Bannikere village from 23-02-2011 to 01-03-2011.
- Rotaract Club (student chapter) carried out various programmes for the students.
- Sarood Recital by Pt. Rajiv Tharanath on 07-09-2011.
- 'Kuniye Ghuma' a stage performance by the students for the public on 17-03-2011.
- Regular weekend community oriented programmes are conducted.

# 19. Teachers and Officers newly recruited:

Management Appointees:

- Teaching 19
- Non-Teaching 07

# 20. Teaching – Non-Teaching staff ratio:

1-9:1

#### 21. Improvements in the library services:

- Books were specially made available for SC/ST students under UGC-Remedial class scheme.
- Books are issued to students till the end of exams.
- Books are made available to our old students pursuing research work.
- Special book borrow facility extended to meritorious and deserving SC/ST students extended.
- International Book Day was observed on 23-04-2011. Smt. Rukmini Vedavyas, member of the College Governing Council donated as many as 170 valuable books to the college library.

# 22. New Books purchased in the year 2010-11.

Grant	No. of	<b>Total Cost</b>	Discount	Other	Total
	copies			Charges	Amount
COLLEGE	338	52,502.00	7,068.30	0.00	45,433.70
GRANT					
DONATION	15	1,465.00	0.00	0000	1,465.00
DUPLICATE	1	35.00	0.00	0.00	35.00
BOOKS					
SC/ST BOOK	0	0.00	0.00	0.00	0.00
BANK					
UGC BOOK	1,753	326,525.80	57,074.76	377.00	269,827.98
BANK					
TOTAL	2107	380527.80	64143.06	377.00	316761.68

# 23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

Students are required to assess the teachers in every subject and every year. It helps the teacher to do introspection and to improve his/her academic performance. The assessment of the students is conveyed to help the teachers gain an understanding of the problems involved in teaching and communication as well. A format based on 10 criteria has been formulated for a comprehensive evaluation.

The annual increment gets sanctioned by the management based on the students' assessment of teachers.

# 24. Unit cost of Education:

Including Salary Grants: 8292-20Excluding Salary Grants: 972-96

# 25. Computerization of administration and the process of admission and examination results, issue of certificates:

Administration process, Exam IA results, marks register issuance of certificates, categorization of students by their category, subjects, languages and in other aspects

are also computerized.

Information is received and disseminated /sent out on Electronic medium.

The salaries of employees are computerized through HRM scheme initiated by the government.

#### 26. Increase in the infrastructural facilities:

Rs. 80 lakhs is sanctioned by the UGC for the construction of the 2<sup>nd</sup> floor of the college hostel. The UGC has released Rs. 40 lakhs.

# 27. Technology Upgradation:

The following items were purchased and are put to use

13 Systems	Rs. 3,26,400.00	
01 Laptop	Rs. 29,762.00	
HP Scanner	Rs. 4,352.00	
Canon Laser Printer	Rs. 6,175	

#### 28. Computer and internet access and training to teachers and students:

Free internet facility is kept open to administrative staff, teachers and students at College office, library and at computer lab.

# 29. Financial Aid to students:

Statement of scholarship sanctioned from the government during the year 2010-11

SL.NO	NAME OF THE SCHOLARSHIP	NO. OF	AMOUNT
		STUDENT	SANCTIONED
1	SC/ST scholarship	89	263036.00
2	Post matric scholarship	5	1500.00
3	Post matric(Minority) scholarship	8	14800.00
4	Sitharama Jindhal scholarship	1	4800.00
5	Handicap scholarship.	4	6700.00
6	Sanchi Honnamma scholarship.	4	8000.00
7	Taluk Panchayat scholarship.	1	800.00
8	Amarnatha scholarship.	1	300.00
9	Labour scholarship.	1	1700.00
10	Additional meals scholarship.	2	3000.00
11	Tribal welfare scholarship.	6	11985.00
12	Minority scholarship.	2	8000.00
13	Sainik scholarship.	1	595.00

Many philanthropists and staff of the college have instituted cash awards for the meritorious students to encourage students.

# 30. Activities and Support from the Alumni Association:

A function was organized for the old students on 12-08-2011 on Thursday. The principal H.N. Deshponde interacted with the old students. Dr. H.S. Nagbhushan spoke about the importance of the Alumna Association and motivated them to enroll their

names. The old students spoke in great appreciation about the college and their performance during their student life in the college.

# 31. Activities and support from the Parent-Teacher Association:

Parent-teacher meeting was held on 21-10-2010. The meeting discussed academic and co-curricular progress of the students. The meeting was chaired by the principal.

#### 32. Health Services:

One day seminar on AIDS was conducted by the NSS wing of the college on: 09-02-

#### 33. Performance in Sports Activities:

At the Kuvempu University Inter Collegiate Athletics Meet, our college students participated in the following items.

- Shruthi T R 200 mtr Ist Prize Individual Championship.
- Swathi Shotput II place
- Shruthi, Ashwini, Mushira, Bindu 400X100 Mtrs Relay IInd Place.
- In the Kuvempu university inter collegiate team games, our students won the following prizes.
  - Throw ball Ist Place.
  - Volleyball Ist Place
  - Ball Badminton Ist Place
  - Table tennis team III Place
  - Handball team III Place
  - Tennicoit III Place

#### The following students represented Kuvempu University in the following games

Slno	Name	Class	Games	Tournament
			Participated	Held
1	Mushira	III BA	Kho-Kho	Vishakapatnam
				(Andra Pradesh)
2	Akshatha	II BCOM	Kho-Kho	Vishakapatnam
				(Andra Pradesh)
3	Shruthi T R	II BCOM	Athletics	Andra Pradesh
				(Nagarjuna
				University)
4	Shwetha P	III BCOM	Volley Ball	Gwaliar (Madya
				Pradesh)
5	Sandhya N	II BCOM	Volley Ball	Gwaliar (Madya
				Pradesh)
6	Ramya R	II BA	Volley Ball	Gwaliar (Madya
				Pradesh)
7	Ashwini C	I BA	Volley Ball	Gwaliar (Madya
				Pradesh)
8	Anusha S K	III BA	Volley Ball	Gwaliar (Madya
				Pradesh)

9	Ashwini C	I BA	Handball	Pune
				Vidyaputhuni

# Following students represented Karnataka state and participated at the National-Level.

Slno	Name	Class	Game part	Tournament
				Held
1	Chaitra B N	IBA	Volley Ball	Muradabad (Uttar Pradesh)
2	Shruthi T R	I BCOM	Athletics	

#### **Destrict-Level Dasara Sports**

Throwball I Place
 BallBadminton I Place
 Volleyball I Place

4. Athletics Shruthi.T.R 200 mts I Place

400 mts I Place 4X100 mts I Place

5. Shotput, Swathi I Place
Discuss throw II Place

# 34. Incentives to outstanding sportspersons:

- 1. Free midday meal has been extended to outstanding sports persons
- 2. Felicitating the outstanding sports persons
- 3. Special or rescheduled test time table for the sports persons participating in the competition away from the college.
- 4. Fee concession is also made for the sports persons.
- 5. 25 Tracksuits, T-Shirts and Shorts were given to sports persons as incentives.
- 6. The university level players are honored with Rs. 500 and National-level players with Rs. 600.

SI. No	Name of the Student	Clsass	Game	Amount
1	Sandya	II BCOM	Volley Ball	500.00
2	Akshatha	II BA	Kho- Kho	500.00
3	Shwetha P	III BCOM	Volley Ball	500.00
4	Ramya R	II BA	Volley Ball	500.00
5	Anusha S K	III BA	Volley Ball	500.00
6	Ashwini C	II BA	Volley Ball	500.00
7	Chaithra B N	I BCOM	Volley Ball	500.00
8	Shruthi T R	II BCOM	Athletics	600.00
9	Mushira	III BA	Kho-Kho	500.00

# Following sports persons got the university scholarship

SI. No	Name of the Student	Amount
1	Shwetha P	1000.00
2	Shwwtha T R	1000.00

#### 35. Students achievements and awards:

Ranks: Ms. Asha.H.R bagged I Rank in commerce at the university examinations.
 NSS: The NSS volunteer of the college Ms. Ayesha took part in the National RD
 Parade. She also was selected to visit China under the youth cultural exchange programme of the Government of India.

# 36. Activities of the Guidance & Counseling units:

#### **Counseling Cell 2010-11**

- 1. Induction programme for 1st year students. Dr. S T Arvind addressed the students. (2nd August 2010).
- 2. Parents' meeting in September 2010.
- 3. Karnataka Health Department: Health Awareness Programme for Inter-Collegiate Competition January 2011.
- 4. Gender Sensitization & Legal Awareness Chief Guest Dr. S.P. Srimathi

Head Center for Women Studies,

NMKRV College, Bangalore.

Inauguration by Sri. S V Thimmaiah

Secretary, NES, Shivamogga.

Precided over by Prof. H N. Deshponde

Principal KNMNC, Shivamogga.

Prof. Kanchana Gowder Faculty,

Center for Women Studies,

NMKRV College, Bangalore.

5. Deputation of about 100 students as interviewees for mental health courses practical examination held at Sahyadri College, Shivamogga during Aug & Sept 2011.

#### 37. Placement services provided to students:

Sl.No	Date	Programme	Resource Person
1	23-10-2010	Personality Development & Career	Mr. Nanjunda Shetty
		Guidance in association with Vidya	Director Perfect
		Poshaka Dharwad	Alloys, Smg.
			Mr. Ananad
			Vidya Poshak
			Dharwad.
2	21-03-2011	Job Mela by Infosys	
3	11-03-2011	Interview preparation	Mr. Zeenath
		Resume Preparation	English Trainer
		Group Discussion	Vivekananda
			Welfare Association,
			Mysore.
4	30-03-2011	Campus selection by Cross-	
		Domain	

# 38. Development programmes for non-teaching staff:

The office staff was deputed to attend the following seminars:

- 1. State Seminar on 'Reformation in Administration' at Bhuvanendra College Karkala on 11<sup>th</sup> and 12<sup>th</sup> February 2011.
- 2. State Workshops on 'E-Administration' at ATNC College, Shimoga on 23-03-2011.

# 39. Healthy practices of the institution:

- 'Annapoorna' a Midday Meal programme continued with the same zeal.
- 'Abhivyakti' a college magazine, continued its publication for nurturing the students multi-faceted talents.
- Student seminar involving students form various colleges was organized by the Dept. of English.
- Bridge courses for the Non-Commerce students continued for the year also.
- An Inhouse magazine 'Blossom' of the Dept. of English to encourage and nurture creative and critical mind and scholarship in students continued this year also.
   This magazine contains article written and presented by the students at these seminars.
- Both English and Kannada Departments have been bringing out handwritten Wall Magazines titled 'Litwrite and 'Nudi Siri' to bring out the talents of the students.
- The film Club of the college (Which also is a subbody of the State Film Academy) has been screening award winning films. Discussion follows after the screening.
- The English and Commerce Departments have departmental Library for easy and quick access/Reference to student and teachers.
- Outstanding students (Both Curricular and Co-Curricular) are honored by the College and Management.
- Conducted Remedial coaching classes for deserving SC/ST students.

# 40. Linkages developed with National/International academic/Research bodies:

NIL

#### 41. Any other relevant information the institution wishes to add:

- All the departments have been running their activities to update students' knowledge and skills, to sharpen their intellect, and take them beyond the textbooks.
- 'Abhivyaktyi', the annual college magazine not only documents the road taken by the college but also publishes articles of wide-ranging interests. The college magazine, as a mark of respect to a towering personality in the field of arts and humanities, carries the picture of portrait of such a person as a tribute which is worth preserving.
- The Cultural Committee/Kannada & English Departments have been assisting other institutions in organizing seminars & workshops.
- ➤ The English Department also offered a 4 month basic course in French, which was conducted by Prof. David Bond, a French Scholar. Certificates were issued on behalf of the NES Management by the English Department.
- Above all, the college auditorium, Kuvempu Sabhangana, is given free of cost to literary, cultural programmes like the Classical Music, Book releasing function,

Literary Discussion thus transforming the college into a cultural centre and a center of healthy debates.

<u>Hostel Facility:</u> The College has its own well furnished hostel which houses 200 students.

<u>Rotaract:</u> Several programs were conducted to enhance the academic performance of the students. At the same time personality development programs were conducted.

Adventure Club: The Adventure club conducted Cycle Jaatha to Pilangiri in which 100 students participated.

The students of our college were invited by the Jnana Deepa school for their decennial celebration. The guest of honour was Dr. A P J Abdul Kalam. About 750 students of our college also participated in the question-answer sessions as well. Collaborated one-day workshop on Total Quality Library Improvement(TQLI) organized by Karnataka State College Librarian Association Bangalore held on 06-02-20.

# PART - C

# Plan of action for the year 2011-2012

#### It was decided to:

- > to arrange student seminars under MOU.
- to organize National seminar in Economics.
- > to organize personality development and career guidance programmes.
- > to organize Theatre Workshops seeking the help from NSD and Rangayana.
- > to continue with the midday meal scheme 'Annapoorna'.
- > to encourage the faculty to take up MRP and to engage in research activities.
- > to organize international Film Festival and to invite the eminent as resource Persons.
- > to conduct Workshops on personality development and career guidance.
- > to replace the existing blackboards with green ceramic boards and to upgrade the sound system in the auditorium.
- ➤ to enhance the students for greater participation in the inter-collegiate cultural competitions.
- to conduct spoken Sanskrit classes.

Prof. Sachidananda Swamy P M Co-ordinator, IQAC.

Prof. Krishnaveni R Principal.