National Education Society(R), Shivamogga



KAMALA NEHRU MEMORIAL NATIONAL COLLEGE FOR WOMEN,

(Affiliated to Kuvempu University)
Accredited by NAAC at the 'B' Grade
K.T. Shamaiah Gowda Road, Shivamogga-577201
Phone/Fax No: 08182-272164

Website: www.knmnc.edu.in Email: knmnc1@qmail.com

INTERNAL QUALITY ASSURANCE CELL

ANNUAL REPORT 2013-14

Submitted to:

The Director, NAAC, PO Box No. 1075, Nagarabhavi, Bangalore-560072

The Annual Quality Assurance Report (AQAR) of the IQAC YEAR OF REPORT 2013-14

Part – A

1. Details of the Institution	
1.1 Name of the Institution	Kamala Nehru Memorial National College For Women, Shivamogga
1.2 Address Line 1	K.T.Shamaiah Gowda Road
Address Line 2	
City/Town	Shivamogga
State	Karnataka
Pin Code	577201.
Institution e-mail address	Knmnc1@gmail.com
Contact Nos.	08182-272164
Name of the Head of the Institution:	Prof. Sathyanarayana
Tel. No. with STD Code:	08182-272164
Mobile:	9900793985

Name of the IQAC Co-ordinator:					Prof. D.S.Ma	njunatha	
Мо	bile:				9480394244		
IQA	AC e-mail a	ddress:			Knmnc1@gn	nail.com	
1.3 NAAC Track ID					KACOGN11625		
1.4 NAAC Executive Committee No. & Date:				Date:	EC/33/192		
1.5 Website address:					www.knmnc.edu.in		
We	b-link of th	ne AQAR:			www.knmnc	.edu.in	
1.6	Accreditat	ion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 st Cycle	В	72.95	2004	5 years	
	2	2 nd Cycle					
	3	3 rd Cycle					
	4	4 th Cycle					

1.7 Date of Establishment of IQAC:

1.8 AQAR for the year

31.08.2005

2013-14

Accreditation by NAAC AQAR 2005-06 2009-10 (DD/MM/YYYY) 2006-07 2010-11_ (DD/MM/YYYY) AQAR (DD/MM/YYYY) AQAR 2007-08 2011-12 AQAR_ 2008-09 2012-13 (DD/MM/YYYY) 1.10 Institutional Status Central University State Deemed Private Affiliated College Constituent College Yes Autonomous college of UGC Yes Regulatory Agency approved Institution Yes (eg. AICTE, BCI, MCI, PCI, NCI) Men Women Type of Institution Co-education Urban Rural Tribal UGC 2(f) UGC 12B Grant-in-aid **Financial Status** Grant-in-aid + Self Financing **Totally Self-financing** 1.11 Type of Faculty/Programme Arts Science Commerce PEI (Phys Edu) TEI (Edu) Engineering **Health Science** Management Others (Specify) 1.12 Name of the Affiliating University (for the Colleges) **Kuvempu University** 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University University with Potential for Excellence UGC-CPE

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes	Any	other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activities			
2.1 No. of Teachers	11]	
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students	01]	
2.4 No. of Management representatives	02	j	
2.5 No. of Alumni	01]	
2. 6 No. of any other stakeholder and	-	1	
community representatives		_	
2.7 No. of Employers/ Industrialists	-		
2.8 No. of other External Experts	-		
2.9 Total No. of members	16]	
2.10 No. of IQAC meetings held	04]	
2.11 No. of meetings with various stakeholders:	No.	Faculty 03	
Non-Teaching Staff Students 01	Alumni 01	Others	
2.12 Has IQAC received any funding from UGC du	ring the year? Yes	No 🗹	
If yes, mention the amount			

2.13 Se	eminars and C	conferences (only quality related)
(i)	No. of Semin	ars/Conferences/ Workshops/Symposia organized by the IQAC
	Total Nos.	International 01 National State Institution Level
(i	ii) Themes	1. Negotiating women Autobiographies
		2. Human Resource Development – An employment pattern in India.
2.14 Si	gnificant Acti	vities and contributions made by IQAC
	All academi	c activities are conducted through IQAC
2.15 P	an of Action I	by IQAC/Outcome
TI	ne plan of acti	on chalked out by the IQAC in the beginning of the year towards quality
eı	nhancement a	nd the outcome achieved by the end of the year *
1.	To support an	d strengthen the co-curricular activities through subject wise associations:
A) Eacl	h department	(totally ten) has a department club in the beginning of the year each
dep	artment orgar	nized the inaugural programme.
a. b. c.	Kannada de	ortment 20.07.13 inauguration by sri. T N.Seetharama tale serial director partment 21.08.13 inauguration by Dr. sabita bannadi department 17.08.13 inauguration by Dr. J Made gowa, dean, P.G.center, Shankar
B) Oth	er activities o	f the departments.
i. 1	17.07.13 one d	ay workshop on financial education resource person :Sri Manoj sadana C.A.
9	Shimoga.	
ii.	1.10.13 One d	ay seminar on "Relevance of Gandhi, in association with zilla kannada
Ş	sahitya parish	ad.
iii.	06.02.14 UGC	sponsored state level seminar on "Negotiating women autobiographies.
iv.	07.03.14 one	day symposium on "perceptions and constructions of women in kannada
	poetry it was	organized by kannada dept.
٧.	UGC sponsore	d national seminar was organized on the topic by dept of economics.
vi.	23.04.14 The	World Book Day was held ATNCC, Librarian H.B.Madivalar was the chief
	guest.	

- vii. 12.09.13 The English dept organized one day workshop, in association with orient black swan Hyderabad, on new text books prof. V.S. Sridhar and Prof. Yogananda were chief guests.
- viii. 25.01.13 the dept of political science organized book release programme. Dr. Onkarappa books.
 - Political theory and ideologies and
 - Indian political system
 Were released Dr. G. Sadananda was the chief guest.
- ix. The department of sociology organized book release programme the book authorized by Dr. Narendra naik "The sociological studies of Lambani's was released on_____
- x. In addition to these special programmes each dept organized special lecturer film shows and various competitions. Students were also deputed to seminars and workshops.

II To continue Spoken English class and Tailoring and Fashion Designing class

Both The classes were conducted the class (from Aug 13 to Jan 14) Tailoring and Fashion Designing class was also continued eighteen students were the beneficiaries.

III To provide Free mid day meal.

This is the innovative practice of the college girls who commute every day from distant places were the beneficiary of this scheme eight two students took the benefit of this scheme.

IV To strengthen career guidance and placement cell.

This cell continued to work with zeal and enthusiasm Following were the important activities.

- Cross domain a local BPO conducted 12 weeks training programme on soft skills and personality development forty students took part in the training.
- ii. Campus interview was held by cross domain thirty four students were short listed.
- iii. Five BCOM students got selected in the Infosys interview conducted by our sister institution ATNCC, Shimoga.

To encourage and support student activities through various units such as NSS, NCC, Sports, Youth Red Cross, Rotaract Club and Rangers Club. All these clubs worked in full swing each unit was headed by a senior professor following were the highlights:

- National Service Scheme : One week special camp as held at gudumaghatta village from 25.01.14 to 31.01.14.
- ii. Blood group check up programme was held on 10.08.13 190 girls had their blood group checked.

- Aids prevention workshop was held on 27.1.2014 ninety six volunteers took part in the workshop.
- iv. All the NSS volunteers took part in Vivekananda ratha yathra held on 23.09.13.
- v. Selected students were deputed to various places to attend the programme.
- vi. All the NSS volunteers took part in Vivekananda ratha yathra held on 23.09.2013.

6. Youth Red Cross (YRC)

- i. 19.07.13 inauguration by Dr.VLS kumar secretary, YRC, shimoga Film show deluge in uttarkhand.
- ii. 08.08.13 orientation programme orientation by Dr. VLS kumar.
- iii. Special lecturer on "your health in your hands by Dr. Rayan mohan on 21.08.13, "What do you know about your blood" by Sri.Dharmendra Dirakar on 22.10.13 and youth and social science by prof. D. Hanumantha Rao on 29.10.13.

C. Rotaract Club:

- i. 28.08.13 workshop on mind management.
- ii. 30.08.13 Training on effective public speaking.
- iii. 21.09.13 celeberation of world alzheimer's day.
- iv. 10.01.14 workshop on anger management.

D. Cultural Forum:

- i. 12.08.13 Inauguration by sharada pooryanaik MLA shimoga rural constituency.
- ii. 19.08.13 interaction with writer Mrs.Sara Abubakar.
- iii. 21.08.13 & 22.08.13 Eye check up camp at Shankar eye hospital.
- iv. Special lectures on Dr. S.Radhakrishna by A.S.Hanuman on 07.09.13 and on women and modernity by Dr.chandrashekar kambar on 19.02.14.
- v. 21.02.14 programme on Rastriya Yuva Neeti chief guests prof. B.M.Kumara swamy and deputy commissioner Mr.Vipul Bansal.
- vi. 14.03.14 closing programme chief guests
 - i. Prof.Mallika Ghante, Registrar, KU and
 - ii. Sri. Vijay Kashi cine actor.

E. National Cadet Corps

Thirteen girls joined NCC during the academic year 2013-14. Two girls attended national integration camp. All the national festivals were celebrated national integration jatha was held on 26.01.14 were in our college and ATNCC NCC cadets (total 100) took out a procession promoting national integration.

* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR	was placed in	statutory body	Yes	No	~
Management 1	Syndicate	Any o	other body		
Provide the detail	ils of the action	,			

Part - B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate	02			
Others				
Total	04			

Interdisciplinary		
Innovative		

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	Two semester a years – Total six
Trimester	
Annual	

1	2	Foo	dha	ck fron	n stake	hal	darc*
т.	. 3	гее	uva	LK IIOI	II Stakt	ziioi	ueis

Alumni	Parents	Employers		Students	\checkmark
Mode of feedback :	Online	Manual	\checkmark	Co-operating schools (fo	or PEI)

^{*}Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salie	nt aspects.
Syllabi are not revised in the current academic year.	

1.5 Any new Department/Centre introduced during the year. If yes, give details

Nil

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
21	04	17	-	1

2.2 No. o	f permanent	faculty	with	Ph.D
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06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	ssors	Associa Profes		Profes	ssors	Other	'S	Total	
R	V	R	V	R	V	R	V	R	V
	09	-	-	-	-	-	-	-	-

2.4 No.	of Guest and	Visiting facult	y and Temporar	v facult
2.7 110	. Oi Gaest alla	Visiting facult	y and ichiporal	y lacul

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		01	
Presented papers	01	02	01
Resource Persons	01		

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Audio usual tools are used. ICT tools are used. Group discussions are held paper presentation is done by students and project works were done. Articles in news papers and journals related to text were displayed

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Z.I	TOTALINO.	oi actua	i teaching	gavs gu	ring inis	academic vear

193

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book

Bar coding/Photo copying provisions were made

2.9	No. of faculty	members involved ir	n curriculum	restructuring	revision/	syllabus	development
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as member of Board of Study/Faculty/Curriculum Development workshop

06

2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of					
Programme	students appeared	Distinction %	1%	II %	III %	Pass %
ВА	210	40%	27	4%	24%	
ВСОМ	144	70%	18	3%	6%	

University ranks for the year 2013-14. Our college secured 5 ranks in BCOM degree
Rank percentage of the college is more than the university rank percentage

SI.No	Name	Rank
1	Maithri K	I Rank
2	Madhu K	III Rank
3	Navya A M	IV Rank
4	Nethravathi M	VI Rank
5	Shreelekha K	X Rank

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- a. Students feedback is analyzed.
- b. The management interacts with the students and parents.
- c. Report is obtained about the use of library and internet.
- d. Result of each semester is analysed in staff meetings and governing council meeting.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	Workshop was held on 12.09.2013 new syllabus by the English department. 70 teachers participated in the workshop
Others : Deputation to two day drama workshop	Five Teachers were deputed to drama workshop held on 30 th and 31 st march 2014 at Karnataka sangha, Shivamogga.

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	07	=	09
Technical Staff				

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

a. Research committee is constituted Dr. Narendra Naik is the convener. All Phd holders are members. The committee inspires the others to take up research. The college has applied for research center

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	04	3.8 laksh		04
Outlay in Rs. Lakhs			3.8 lakhs	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Ir	mpact factor of pub	lications:		
Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects				
(other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books pub	plished i) With ISBN No.	02 Chapter	s in Edited Books	
3.8 No. of University	Departments receiving f	unds from		
UGC-SAP	CAS	DST-FIST		
DPE		DBT Scheme/funds		
3.9 For colleges	Autonomy	СРЕ	DBT Star Scheme	
	INSPIRE	CE	Any Other (specify)	
3.10 Revenue genera	ated through consultancy	,		

3.11 No. of conferences o	rganized b	y the	Institution
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Level	International	National	State	University	College
Number		01	01		
Sponsoring agencies		UGC	UGC		

3.12 No. of	faculty served	as expert	s, chai	rperso	ns or res	ource	persons	15		
3.13 No. of	collaborations	Interna	itional		Nati	onal	Aı	ny other		
3.14 No. of	f linkages create	ed during	this ye	ear	02					
3.15 Total	budget for rese	arch for c	urrent	year ir	n lakhs :					
From	Funding agency	/		Fror	n Manag	ement	of Univer	sity/Colle	ge [
Total										
3.16 No. o	f patents receiv	ed this y	ear							
	T (D.)	. 1		A. l.			7			
	Type of Patent	t		Numb	er					
	National	Арр	lied							
		Gra	nted							
	International	Арр	lied							
	memational	Gra	nted							
	Commercialize		lied							
	Commercializa		nted							
3.17 No. of	research awar	ds/recog	nitions	receive	ed by fac	ulty a	_ nd researd	h fellows	Of the	institute in
the yea	ar									
Total	International	Nationa	Stat	te Un	iversity	Dist	College			
			_							

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF SRF Project Fellows Any other
3.21 No. of students Participated in NSS events: Total Strength -250
Special camp - 100
University level 08 State level 01
National level International level
3.22 No. of students participated in NCC events: Strength - 12
Miss. Ramya attended National level integration camp
University level State level
National level 01 International level
3.23 No. of Awards won in NSS:
University level State level
National level International level
3.24 No. of Awards won in NCC:
University level State level
National level International level
3.25 No. of Extension activities organized /participated
University forum College forum
NCC NSS 01 Any other (Rangers club) 02

3.26. Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility Major activities in the sphere of extension activities A. Rotaract Club:

- i. 28.08.13 workshop on mind management.
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Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area in Sq mts	4175.06	-		4175.06
Class rooms	20			20
Laboratories (computer lab)	01	-	-	01
Seminar Halls	02	-	UGC	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year. 1. Green chalk board 2. Computer 3.UPS 4. Amplifier 5. Printer				
Value of the equipment purchased during the year (Rs. in Lakhs)	9.2	2.95	UGC	12.15
Others Hostel construction sencond	01			01

4.2 Computerization of administration and library

Fully computerized

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	30153	2403407	1327	258737	31480	2662144
Reference Books	2500					
e-Books				5000		5000
Journals	53	39792	57	57340	110	97132
e-Journals						
Digital Database						
CD & Video	75	3800	04	250	79	4050
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s Lib
Existing	57		05	01			01	
Added	08			01				06
Total	65		05	02				

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

BA students were given training in the use of computers and internet.

4.6 Amount spent on maintenance in lakhs :	
i) ICT	
ii) Campus Infrastructure and facilities	45.87
iii) Equipments	12.15
iv) Others- Canteen Building	7.01
Total :	65.03

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- a. Orientation programme was conducted on 18 july 14 for the first year BA & BCOM students. All support services were introduced.
- b. Membership drive was done in each class by the respective cell unit.
- c. Class mentors further oriented the students about these services.

5.2 Efforts made by the institution for tracking the progression

Various committees are constituted to guide and monitor the activities of student support units such as YRC, Rotaract, NCC, NSS and sports. The institution initiated joint venture in conducting extension programmes like blood donation

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1205			

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%	Wome

men

No	%
1205	100

Last Year			r This Year								
General	SC	ST	ОВС	Physically Challenged	Total	General	SC	ST	ОВС	Physicall y Challeng ed	Total
316	198	44	669	02	1229	241	200	52	709	03	1205

Demand ratio: 0.5

Dropout %: 0.5

5.4 Details of student support mechanism for coaching for competitive examinations (If any)
Cross domain, a local BPO conducted 12 weeks training programme on skills and personality development under the scheme "Corporate Social Responsibility".
No. of students beneficiaries 40
5.5 No. of students qualified in these examinations
NET 01 SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others
5.6 Details of student counseling and career guidance
 a. Cross domain, a local BPO conducted 12 weeks training programme. b. Campus placement interview was held by cross domain 34 students were short listed. c. Five students were selected in Infosys campus interview held at ATNC College, a sister institution of our management
No. of students benefitted 39 5.7 Details of campus placement
On campus Off Campus

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	80	39	

5.8 Details of gender sensitization programmes

Gender senitization programme:

- A) Many topics both in languages and human ties give scope for discussion on gender sensitivity. The language text books contain such lessons the feminists such as maya Angelou, Sylvia plath and Pratibhananda kumar are accomedated in English and kannada texts. Deama "A Dok's House" by Hennik Ibdrn is about women liberation.
- B) UGC sponsored seminar held on 06.02.2014 dealt with gender problem topic "Negotiating women autobiographies".
- C) The Youth Red Cross(YRC) organized a symposium on Women and Reasoning need of the Day on 08.03.2014, as part of international women's day.
- D) The women empowerment cell conducted an essay competition on the topic "Role of men in domestic work".
- E) A symposium on kannada kavyagalli mahile drusti-srusti on 07.03.2014.

5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events
	State/ University level 09 National level 02 International level -
	No. of students participated in cultural events
	State/ University level 01 National level International level
5.9.2 N	lo. of medals /awards won by students in Sports, Games and other events
Sp	orts: State/ University level National level 02 International level
Cı	ıltural: State/ University level National level International level
5.10 Scho	plarships and Financial Support

5

Sl.no	Category	No. of students	Amount
1	Scheduled caste	30	97410/-
2	Scheduled tribe	08	26376/-
3	Scheduled tribe	31	101337/-
4	Scheduled caste	136 02	438363/- 3447/-

5	Scholarship to poor students by shimoga city corporation	24	95000/-
6	Women and child welfare department assistance	02	4000/-
7	Sanchi Honnamma Scholarship	27	52000/-
8	Poor Sports persons scholarship	03	45000/-
9	University Sports Scholarship	03	3000/-

5.11	Student organised / initiatives			
	Fairs: State/ University level National level International level			
	Exhibition: State/ University level National level International level			
5.12	No. of social initiatives undertaken by the students			
5.13 Major grievances of students (if any) redressed:				

On their demand ceiling fans have been fixed in each class room.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

- > Cope with the technological and social transformations that are taking place at break-neck speed.
- Empower women students with entrepreneurial skills, rational and divergent thinking and creativity in all walks of life.
- > Be builders of the family and nation on the strong foundations of moral, spiritual, ethical and cultural values.
- Make them responsible world citizens with a global outlook.
- Make the institution a trend setter in women's education.

Mission:

- Combine competence and virtue.
- Prepare skilled and intellectually equipped students who are able to contribute solidly to the progress of the nation.
- Provide academic and research environment and extension services in the pursuit of excellence.
- > Create a supporting system for a bold and dynamic leadership.
- Inculcate in students innovativeness, creativity, versatility and team ethics.
- Create awareness and employment opportunities.

Yes			

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

BOS members from our college study the syllabi of other universities and try to implement the best part of the syllabus in our university.

6.3.2 Teaching and Learning

ICT tools are used print and electronic media are used

6.3.3 Examination and Evaluation

The institution follows university norms

6.3.4 Research and Development

Research committee has been constituted and applied to university for research center

6.3.5 Library, ICT and physical infrastructure / instrumentation

Good strategies are continued with same zeal and enthusiasm.

6.3.6 Human Resource Management

All exam works related to university is being done online from 2013-14

6.3.7 Faculty and Staff recruitment

The management has constituted a new committee for the appointment of guest lecturers.

6.3.8 Industry Interaction / Collaboration

- 1. The placement cell has an MOU with cross domain a local BPO.
- 2. The English department has an MOU with other six college for organizing students seminars.

6.3.9 Admission of Students

As per University and Government Norms.

6.4 Welfare schemes for students

- 1. Student Safety Insurance
- 2. Annapurna midday meal scheme
- 3. Government scholarships and charity fund

6.5 Total corpus fund generated -									
6.6 Whe	6.6 Whether annual financial audit has been done Yes No								
6.7 Whe	ether Academic and	Administrative	Audit (AAA)	has been done?	•				
	Audit Type	External		Internal					
		Yes/No	Agency	Yes/No	Authority				
	Academic	Yes	DCE	Yes	Management				
	Administrative	Yes	DCE	Yes	Management				
	6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No								
	For PG Programmes	Yes	No						
6.9 Wha	at efforts are made b	y the Universi	ty/ Autonom	ous College for I	Examination Re	eforms?			
	 The question papers are bar coded. Central valuation work has been outsourced and fully automated for quick results Central valuation work has been done in the university office but not in various colleges. 								
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?									
6.11 Activities and support from the Alumni Association									
6.12 Activities and support from the Parent – Teacher Association									
		_	_						
6.13 De	velopment program	mes for suppo	rt staff						
6.12 Activities and support from the Parent – Teacher Association 6.13 Development programmes for support staff									

6.14 Initiatives taken by the institution to make the campus eco-friendly

- a. Garden committee has been constituted to monitor the cleanliness of the campus.
- b. The management sends its team of gardens for the removal of weed and for trimming trees and plants.
- c. The campus is made plastic face zone. Any item sold in satchets are not permitted in the campus

Criterion-VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Students were encouraged to make PPT presentations. As a result, each class made PPT's during class room functions particularly during welcome and send-off functions. This was in addition to class room presentations.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year Plan of action by IQAC and outcome/Action taken report
 - 1. To support and strengthen the co-curricular activities through subject wise associations:
 - A) Each department(totally ten) has a department club in the beginning of the year each department organized the inaugural programme.
 - a. English department 20.07.13 inauguration by sri. T N.Seetharama tale serial director
 - b. Kannada department 21.08.13 inauguration by Dr. sabita bannadi
 - c. Commerce department 17.08.13 inauguration by Dr. J Made gowa, dean, P.G.center, Shankar ghatta.
 - B) Other activities of the departments.
 - i. 17.07.13 one day workshop on financial education resource person :Sri Manoj sadana C.A.Shimoga.
 - ii. 1.10.13 One day seminar on "Relevance of Gandhi, in association with zilla kannada sahitya parishad.
 - iii. 06.02.14 UGC sponsored state level seminar on "Negotiating women autobiographies.
 - iv. 07.03.14 one day symposium on "perceptions and constructions of women in kannada poetry it was organized by kannada dept.
 - v. UGC sponsored national seminar was organized on the topic _____ by dept of economics.
 - vi. 23.04.14 The World Book Day was held ATNCC, Librarian H.B.Madivalar was the chief guest.

vii. 12.09.13 The English dept organized one day workshop, in association with orient black swan Hyderabad, on new text books prof. V.S. Sridhar and Prof. Yogananda were chief guests.

viii. . 25.01.13 the dept of political science organized book release programme.

Dr. Onkarappa books.

- Political theory and ideologies and
- Indian political system

Were released Dr. G. Sadananda was the chief guest.

- ix. The department of sociology organized book release programme the book authorized by

 Dr. Narendra naik "The sociological studies of Lambani's was released on______
- x. In addition to these special programmes each dept organized special lecturer film shows and various competitions. Students were also deputed to seminars and workshops.

II To continue Spoken English class and Tailoring and Fashion Designing class

Both The classes were conducted the class (from Aug 13 to Jan 14) Tailoring and Fashion Designing class was also continued eighteen students were the beneficiaries.

III To provide Free mid day meal.

This is the innovative practice of the college girls who commute every day from distant places were the beneficiers of this scheme eight two students took the benefit of this scheme.

IV To strengthen career guidance and placement cell.

This cell continued to work with zeal and enthusiasm Following were the important activities.

- a. Cross domain a local BPO conducted 12 weeks training programme on soft skills and personality development forty students took part in the training.
- b. Campus interview was held by cross domain thirty four students were short listed.
- Five BCOM students got selected in the Infosys interview conducted by our sister institution ATNCC,
 Shimoga.

To encourage and support student activities through various units such as NSS, NCC, Sports, Youth Red Cross, Rotaract Club and Rangers Club. All these clubs worked in full swing each unit was headed by a senior professor following were the highlights:

- iv. National Service Scheme: One week special camp as held at gudumaghatta village from 25.01.14 to 31.01.14.
- v. Blood group check up programme was held on 10.08.13 190 girls had their blood group checked.
- vi. Aids prevention workshop was held on 27.1.2014 ninety six volunteers took part in the workshop.
- vii. All the NSS volunteers took part in Vivekananda ratha yathra held on 23.09.13.
- viii. Selected students were deputed to various places to attend the programme.
- ix. All the NSS volunteers took part in Vivekananda ratha yathra held on 23.09.2013.

6. Youth Red Cross (YRC)

- i. 19.07.13 inauguration by Dr.VLS kumar secretary, YRC, shimoga.Film show deluge in uttarkhand.
- ii. 08.08.13 orientation programme orientation by Dr. VLS kumar.
- iii. Special lecturer on "your health in your hands by Dr. Rayan mohan on 21.08.13, "What do you know about your blood" by Sri.Dharmendra Dirakar on 22.10.13 and youth and social science by prof. D. Hanumantha Rao on 29.10.13.

C. Rotaract Club:

- i. 28.08.13 workshop on mind management.
- ii. 30.08.13 Training on effective public speaking.
- iii. 21.09.13 celeberation of world alzheimer's day.
- iv. 10.01.14 workshop on anger management.

D. Cultural Forum:

- i. 12.08.13 Inauguration by sharada pooryanaik MLA shimoga rural constituency.
- ii. 19.08.13 interaction with writer Mrs.Sara Abubakar.
- iii. 21.08.13 & 22.08.13 Eye check up camp at Shankar eye hospital.
- iv. Special lectures on Dr. S.Radhakrishna by A.S.Hanuman on 07.09.13 and on women and modernity by Dr.chandrashekar kambar on 19.02.14.
- v. 21.02.14 programme on Rastriya Yuva Neeti chief guests prof. B.M.Kumara swamy and deputy commissioner Mr.Vipul Bansal.

vi. 14.03.14 closing programme chief guests

i. Prof.Mallika Ghante, Registrar, KU and

ii. Sri. Vijay Kashi cine actor.

E. National Cadet Corps

Thirteen girls joined NCC during the academic year 2013-14. Two girls attended national

integration camp. All the national festivals were celebrated national integration jatha was

held on 26.01.14 were in our college and ATNCC NCC cadets (total 100) took out a procession

promoting national integration.

F. Rangers Club

It is a unit of scouts and guides Karnataka. Following were the programmes held during 2013-14

1. 05.07.2013 A workshop was held and five students were deputed from our college.

2. 29.08.2013 Inauguration function of rangers club Mr. Umesh shastri of scouts and guides

inaugurated the club.

3. 30 Volunteers participated in National level coin and stamp collection exhibition held in shimoga in

the first week of January

4. 21.04.2014 state level training camp for the members of Rangers Club. 06 Volunteers from our

college participated in the training camp.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice-1

a. Annapoorna Mid day meal scheme free of cost for poor students who commute from distant

b. Margadarshi – A student counseling unit which invites psychiatrists and gynecologist frequently

Best Practice-2

1. Title of the practice : Arogya Path

2. Goal of t he practice:

(i) To Provide psychological and medical counselling.

(ii) To give patient hearing to the students who have personal and Emotional problems.

(iii) To discuss their mental or emotional problems with their parents.

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- **3. The context**: The girls who seek admission are from socially disadvantaged groups without proper guidance and counselling, they do not speak out their emotional problems. Hence the institution felt the need of health counselling.
- **4.** The practice and evidence of success: Arogya path has been in practice for the past seven years. A committee has been constituted for which prof. Mamatha is the co-ordinator. Regular health check up programmes will be conducted.

This practice is a great success, as it has provided an outlet for students to give vent to their activities, stress and emotions. Further, it has succeed in removing inlibitions to discuss gyno problems.

No fee is collected from students. It is managed through the services of philanthropic doctors. Following were the programmes conducted during the academic year 2013-14.

30.08.2013 General medical check up camp by.Dr.Ranjim Mohan, Ayur life vidyanagara,
 Shimoga

21.08.2013

28.09.2013

12.10.2013

- 2. 14.02.2014 Oral health chek up by Dr.Deepak.J R Dentist excellence dental clinic
- 3. 24.02.2014 Mental health for women by Dr.Karthik U M, Psychiatrist, Manasa Nursing Home
- 4. 26.02.2014 Women and Health by Dr. Shubratha, Pshchiatrist, Sridhar Nursing Home.

7.4 Contribution to environmental awareness / protection

National Service Scheme conducted campus cleaning and the surrounding area cleaning
programmes periodically

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- 1. Both the elite and the backward class girls seek admission our college is the first choice for the first particularly for BCOM degree course.
- 2. Rank percentage of the college is more than the university rank percentage.
- 3. Annapurna midday meal for poor students.

Weakness

1. Further expansion of the campus is not possible there has to be vertical growth in Infrastructure

Opportunities

- 1. P.G. courses may be started.
- 2. Women study chair can be established.
- 3. Vocational courses to empower women may be started.

Threat

- 1. Increase in government colleges both in the city and the near by places may be a threat to admission to BA.
- 2. Karnataka government policies are not favorable to aided institutes.

8. Plans of institution for next year

- > To start a Guidance and Placement Cell which will take care of skills and personality development as well.
- > To encourage investigative skills and inculcate research attitude among the students.
- > To streamline and strengthen the Class Mentoring system.
- To conduct seminars and workshops (Both teacher and student centred) and to conduct social surveys.
- To provide free mid day meal— 'Annapoorna' for the poor and the needy.
- To continue group insurance to the students.
- ➤ To open a "Colloquy" Mathu-kathe a group discussion forum for students for the improvement of communication, interactive dissenting, agreement, argument skills, thereby elevate their level of confidence to interact better.
- > To enhance academic & intellectual environment to enable teachers to pursue PhD/attend workshops and seminars, to present papers at the State/ National/ International Seminars.
- > To conduct bridge course or introductory course in commerce for the freshers who are non-commerce students.
- > To upgrade Technology.
- > To encourage and nurture NSS and Cultural festivals to inculcate cultural values and ethos.
- To continue Certificate course in Spoken English.
- > To construct three classrooms and a computer lab to make the infrastructure selfreliant
- To further automate library facilities.
- > To encourage greater and meaningful involvement of students in NSS, NCC and Rotaract activities.
- > To take up Re-accreditation Second cycle process. To get the accreditation before April 2015.

(Annexure- AQAR 2013-14)

Academic calendar of the college for the year 2013-14

Sl.no	Description	Time Table					
	First, Third and Fifth Semesters						
1	Commerce of academic year and classes	01.07.2013, Monday					
2	Last Working Day	31.10.2013, Thursday					
3	Mid-term break and Duration of examination	From 01.11.2013 to 31.12.2013					
4	Commencement of examination	06.11.2013 Wednesday					
	Second, Fourth and Sixth	n Semesters					
1	Commencement of Classes	01.01.2014, Wednesday					
2	Last Working Day	30.04.2014, Wednesday					
3	Summer Vocation and Duration of Examination	From 01.05.2014 Thursday To 28.06.2014, Saturday					
4	Commencement of Examination	05.05.2014, Monday					
5	Commencement of academic year for the year 2014-15	30.06.2014, Monday					

Post script: The college follows kuvempu university academic calendar as per the letter No. KU/ACI/1486/2013-14/dated:21.06.2013.

Name	Name
Prof. D.S.Manjunatha	Prof. Sathyanarayana
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC